



08/17/21

MEMO

Bayview's COVID-19 Vaccination Policy

Dear Bayview families,

Bayview is committed to safeguarding the health of residents, employees, visitors, and the community at large from infectious diseases, such as COVID-19. The United States Food and Drug Administration (FDA) has issued emergency use approval of several COVID-19 vaccines and is widely expected to issue full approval of such vaccines in the future. The COVID-19 vaccines help protect the health, safety, and welfare of our residents and employees. To provide safe care to residents who are uniquely vulnerable to the significant risks of COVID-19, it is essential that people who work at Bayview become fully vaccinated to the greatest extent possible.

As a result and in alignment with Governor Inslee's [Proclamation 21-14](#), all Bayview employees are required to provide proof of vaccination by **no later than October 18th, 2021**, as a condition of continued employment. The vaccine requirement proclamation is also applied to all third-party providers, contractors, and vendors who are providing services to Bayview and/or direct care to residents. Limited exemptions are allowed for medical or religious reasons.

We strongly believe that vaccination is the most important action and the best way forward to ensure the continued safety and health of our residents, staff, and greater community. Thank you for your support.

Sincerely,

Joel G. Smith, Health Services Administrator
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