



**BAYVIEW**  
A POINT OF VIEW

# TRANSFORMING THE EXPERIENCE OF AGING

ANNUAL REPORT 2018





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*Bayview welcomes new Director of Spiritual Care,  
Juliana Bateman*



*Bill St. Rose celebrated 40 years in 2018! Starting as  
a dining room waiter in 1978, "Bill in Billing" currently  
works in Accounts Receivable*

## LEADERSHIP

Mary Cordts, Chief Executive Officer  
Joyce Doucet, Chief Financial Officer  
Janelle Ansell, Health Services Administrator  
Lynn Arntuffus, Director of Activities  
Juliana Bateman, Director of Spiritual Care  
Angela Cooper, Director of Nursing Services  
Dan Galvin, Director of Food Services  
Jeff Goldsmith, Director of Fitness Center  
Jamie Hart, Director of Social Services  
Lea Miller, Director of Sales  
Pete Rezendez, Director of Facilities  
Jackie Schooley, Dir. of Intergenerational Children's Center  
Nancy Weinbeck, Director of Residential Operations

***Congratulations to Jan Anderson on her retirement!***

## BAYVIEW MANOR FOUNDATION BOARD OF DIRECTORS

Jens Bakke, President & Resident  
Allen Raymond, Vice-President & Resident  
Kim Miller, Treasurer  
Nancy Jones, Secretary & Resident  
Ron Kreizenbeck  
Jay Marsh  
Mary Body, Resident  
Jo Ferguson, Resident  
Jack Trowbridge, Resident  
Dana Twight  
Doug Jordan  
Fred Richard, Resident

## BOARD OF TRUSTEES

Al Levine, Chair  
Jan Gould, Vice-Chair & Treasurer  
Jeffrey Grant, Secretary  
Bruce Winchell, Immediate Past Chair  
Suzanne Barsness, Trustee  
Wayne Bruning, Trustee\*  
Ken Graff, Trustee  
Molly Henderson, Trustee  
Rick Hooper, Trustee  
Pamela Piering, Trustee\*  
Kevin Quigley, Trustee  
Nancy Waiss, Trustee  
Marion Watanabe, Trustee & Resident  
Jens Bakke, Ex-Officio Trustee & Resident  
Page Baldwin, Ex-Officio Trustee  
Kristina Gonzalez, Ex-Officio Trustee

*\*New to Board of Trustees in 2018*

***Bayview thanks Arleen Nelson for her service in 2018 and mourned the loss of Suzan Vukich, Trustee, Emeritus***



## MESSAGE FROM OUR CEO & BOARD CHAIR

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Join us on a journey of transforming the experience of aging.

As 2018 came to a close, the bulk of the two year renovation project also drew to a close, and success led us into 2019. A special thank you to Bayview's Board of Trustees and Bayview Manor Foundation's Board of Directors for their commitment and service to Bayview. Thank you to our leadership team and the 200 team members who walked side-by-side with our residents and were vital to our progress and success. The dust has settled and normalcy is returning; new systems are being fine-tuned and new programming is being launched. Marketing has identified our emergence as a beautiful peacock strutting its stuff, in all its magnificent glory. If we dig deeper and look at the peacock as a spirit animal...we see the true essence of Bayview, our community.

*This graceful animal offers lessons about self-love, honor, integrity, and the importance of facing life's challenges as well as the unknown with courage and confidence. When the peacock struts gracefully into your life, you may be entering a time of rebirth, possessing a firm connection between the past and present and recognizing the impact on the future. They readily see the importance of integrity and honor. Confident in all they do, those with a peacock totem also recognize the need for light-heartedness and laughter.*

The physical environment of Bayview has changed as captured in this annual report, but the spirit of the community, its tenacity and resilience in its ability to thrive during the challenges and face the unknown, remains steadfast in its identity. A community defined as warm, welcoming, pursuing knowledge and experiences that push the envelope of aging with joy. Bayview became community to many new residents, truly a time for rebirth in the spirit of AgeUp. As we enter 2019, and our 58th year of service, we are poised to walk into the future confidently with our mission and values guiding our way. Join us on a journey of transforming the experience of aging.



Mary Cordts

Mary Cordts, CEO

Al Levine

Al Levine, Chair, Board of Trustees



# MESSAGE FROM OUR FOUNDATION PRESIDENT



“Thank You.” Two simple words. But those two words are carried by many voices, especially the many Bayview residents who have received financial support from Bayview Manor Foundation over the last 30+ years. Bayview Manor Foundation acts as a safety net for Bayview residents who, through no fault of their own, unexpectedly find themselves without the necessary financial resources to stay with their friends and neighbors at Bayview.

Individual contributions from residents and family members – whether once or regularly, or via legacy gifts such as estate gifts or IRA contributions – are the primary source of the Foundation’s ability to sustain its mission. These gifts are recognized each year in the Annual Report, and are now being memorialized in both a new display of current and past donors, and in the naming of spaces after residents who have been greatly supportive of Bayview and Bayview Manor Foundation.

From a single raffle ticket purchase at our annual Savoy gala to a major gift, your Foundation says “Thank You” for supporting our mission. In 2018 we acknowledged the many contributions of the Guy family, two generations of whom called Bayview home. When you have a moment, pay a visit to our new “George and Marjorie Guy Boardroom.” Thank you to the Guys and to all of our supporters, past, present, and those who choose to share their generosity with the Foundation moving forward.

The following excerpt from the letter of a family member reveals the impact your support has and the depth of feeling behind a “simple” thank you.

“(My mother) lived much longer and much grander than ever expected due to your wonderful care and (the support of) Bayview Manor Foundation. I cannot thank you enough for the magnificent care, love, patience and life you provided for my mother. Without Bayview Manor Foundation I am not sure what we would have done to continue to provide the level of care you provided her. I will forever be grateful for your commitment to my mother.”

From all of us at your Bayview Manor Foundation, thank you for making a difference in the lives of Bayview residents and their loved ones.

A handwritten signature in cursive script that reads "Jens R. Bakke".

Jens Bakke, President, Bayview Manor Foundation





## GENERATIONS AT BAYVIEW

Family gathered around Marjorie Guy on February 23rd to celebrate the naming of Bayview's new boardroom in honor of Marjorie and her late husband George. In 2014, Marjorie said "I find joy in giving to Bayview because this community has been a special blessing to me and my family." The Guys, in turn, have been a blessing to the Bayview community in multiple ways over the years. The threads of their family's legacy are interwoven with the tapestry of Bayview's history.

George's parents, Albert and Dorothy, lived at Bayview – Dorothy until the age of 105! George served on Bayview's Board of Trustees, including a term as Chair, for over 14 years. When his elected term was completed, the board asked him to return as Trustee, Emeritus so they could continue to access his wise counsel. George and Marjorie joined Bayview as residents in 2011. George's cousin, Kenneth Myers,

was a founding member of Bayview Manor Foundation which, for over 30+ years has provided financial subsidies for residents who, through no fault of their own, find themselves without the financial resources to continue to live with their friends and neighbors at Bayview. One of the Guys' grown grandchildren, present at the dedication, even attended Bayview's Inter-generational Children's Center. George passed away in 2013. Marjorie continues to be a bright spot at Bayview, joining in activities and maintaining friendships with many Bayview residents.

In addition to appreciation for George and Marjorie's long-time financial support of Bayview's mission of caring for seniors and children, Bayview Manor Foundation's Board of Directors and Bayview's Board of Trustees were pleased to honor the Guys' many deep connections to Bayview with the dedication of the George and Marjorie Guy Boardroom.



# OUR LEGACY DONORS

A promise to our future: honoring our Legacy Donors

“To leave the world a bit better, whether by a healthy child, a garden patch, or a redeemed social condition; to know that even one life has breathed easier because you have lived, that is to have succeeded.”

-Ralph Waldo Emerson

Bayview was built on the generosity of others, literally, beginning with Charles Kinnear who donated the very land Bayview sits on. Now, many of our new spaces are named in honor of people who have provided a legacy gift to support residents. Legacy – or planned – gifts are the largest source of support for Bayview Manor Foundation. We invite you to become a part of Bayview's legacy, through regular or annual donations and/or a planned gift. Thank you for all you do to continue this peace of mind.

## 2010-2018

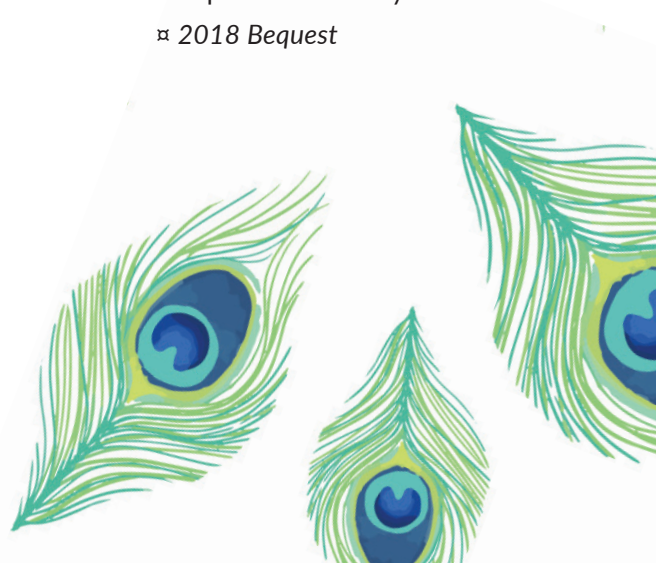
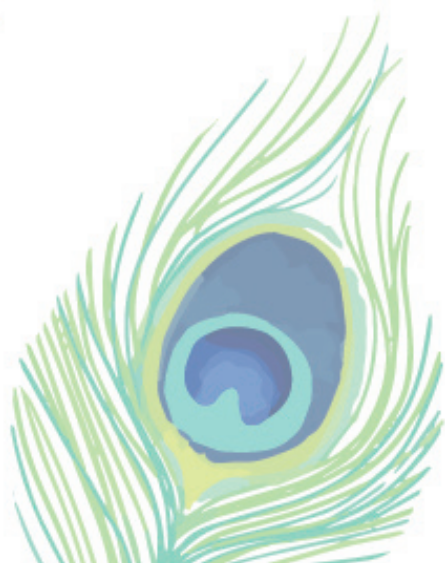
Vera Cornall  
June David  
Chandler Jones  
Alma McKnight  
Jay & Naomi Miller  
Alma L Nelson  
Anne Norris ✕  
Florence Pung ✕  
Robert & Alice Weld

## 2000-2009

Helen Blackman  
Sylvia Cowe  
Clayton Danner  
Alice Dodds  
Verla M Eastly  
Elizabeth Eddy  
Agnes Frevel  
Ina Haun  
Dorothy Holmquist  
Florence James  
Clare K Klein  
Frances Lindquist  
Ben Morgan  
Kenneth Gordon Myers  
Dorothy Oliphant  
Anna Palsson  
Doug & Hazel Richards  
D. Elaine Snodgrass  
Justine Startup  
Walter Truit  
Elizabeth “Betty” Waldhaus

## 1959-1999

Helen DeGroat Bader  
LaVeron Brooks  
Marion Fish Cox  
Virginia H Dings  
Sylvia Wolff Epstein  
Constance Frank  
Marion Freitag  
Dorothy Guy  
Elizabeth Hately  
Charles A Kinnear  
Bill & Peggy Lanely  
Josephine McClaskey  
✕ 2018 Bequest





# OUR GENEROUS DONORS 2018

## \$10,000+

Jens & Marion Bakke  
Estate of Anne Norris\*  
Estate of Florence Pung\*

## \$5,000-9,999

Mary Cordts

## \$1,000-4,999

Chuck & Marilyn Blankenship  
Mary Body  
Bill & Janet Bush  
Johna Ferguson  
Merrie Good  
Jan & Chuck Gould  
Marjorie Guy  
Tom & Orian Harrington  
Edward & Mary Henderson  
Peter R & Maxine Henning  
Allen D Raymond III  
Al & Darcy Levine  
Jay & Kay Marsh  
Helen Marshall  
Kim Miller  
John W Miller  
Robert & Jo Mitchell  
Wilbur Choy & Nancy Adachi-Osawa  
Fred Richard  
Edward & Margaret Starbird  
Jack & Fritzie Trowbridge  
Carolyn Urban  
Bruce & Janet Winchell

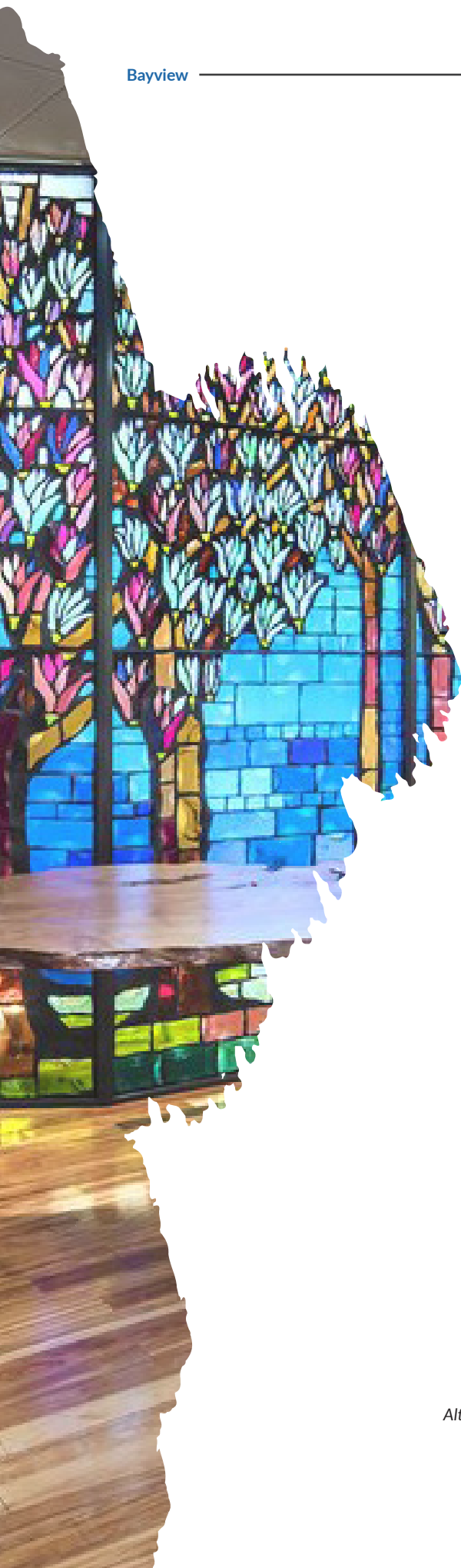
## \$500-999

Andrea Bakke  
Wayne & Betty Bruning  
Al & Joan Daszkiewicz  
Joan Johnson  
Nancy Jones  
Ron & Mavis Kreizenbeck  
Flo K Lentz  
Ellen Porter  
Stanford Prince  
Rick Hooper & Nancy Silberg  
Nancy & Martin Waiss

## Up to \$499

Linda & Ken Adkins  
Jeanne Anderson  
Kathryn Angell  
Grace Bailey  
Page Baldwin  
Betty Bass  
Barbara Beaumont  
Richard & Elizabeth Blakney  
Kathleen & Neil Bogue  
Lynn & Brian Beaumont  
Rose-Marie Brown  
Troy & Allison Bruschetto  
Donna Carlson  
PJ Condit  
Louisa Congdon  
Madeline Conom  
Roy & Amy Delay  
Marcia Douglas

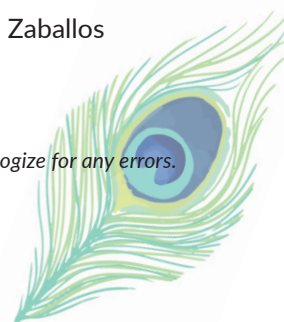




Jan P. Eisenman  
Marian Elliott  
Anne Erickson  
Alice Fairweather  
Joanna Farmer  
David & DeAnn Finkel  
Jennifer & Dan Flick  
Bob & Diana Forman  
Trudy Gleason  
Bea Granen  
David Grilley  
Anne Guise  
Mark Guy & Diann Barry  
Norma Jean Hanson  
Jodi Jamerson & Daniel Hassler  
Susan Hayes  
Rheda Helman  
Marcelle Hickman  
Pamela Piering & Don Hopps  
Roy Hughes  
Irick  
Douglas & Tina Jordan  
William Jordan  
Fred & Marian Karpoff  
Tom Kirkman  
Lesley Larson  
William Laythe  
Martha Lee  
Flo Lentz  
MaryLee Mahar  
John & Nancy Marshall  
Mac & Jo McAllister  
David & Judy McNeal  
Betty McWilliams  
Rob Ferguson & Kia Micaud

Holly Miesbauer  
Doris Moehring  
Ann Morgan  
Catharine Morgan\*  
Arleen Nelson  
Dottie Neufeld  
Anthony Neupert  
Joan O'Neill  
Mia Papadopoulos  
Jeannine Pappin  
Kevin & Suzanne Quigley  
Jacqueline Rafferty  
Constance Ramsey  
Shirley Rehngren  
Julie Rodwell  
Jim & Carol Russell  
Pat Sanders  
Darren Sao  
Michael & Terri Sato  
Marion Schroeder  
Ilene Schwartz  
Eugenia Smith  
Clara Staunton  
Virginia Stave  
Marilyn Stevens  
Betty Stich  
Victor & Linda Taggart  
David Tarica  
Ted & Rosa Lea Taylor  
Dana Twilight  
Marion Watanabe  
Nancy Weinbeck  
Douglas & Elaine Weisfield  
Jo Winfield  
Frank & Nelda Zaballos  
\*Deceased

*Although every effort has been made to ensure the accuracy of this listing, we apologize for any errors.  
Please report omissions or corrections to 206.301.4410.*



# \$802,151 IN FINANCIAL & IN-KIND SUPPORT

Reaching Beyond Our Walls to the Greater Community



Serving our community  
**SINCE 1961**

Bayview's Social Accountability program engages residents and staff, encouraging them to reach out to make a positive impact on the community at large. In 2018, **\$802,151** - in cash, subsidies, in-kind donations, and volunteer and staff hours, supported five major areas of focus: Charitable Care, Seniors and the Arts/ Intergenerational Programs, Leadership Development, Supporting Successful Aging, and Being a Good Neighbor.





### Charitable Care

Bayview Manor Foundation subsidized housing and support for 7 independent and assisted living residents whose funds were depleted, and partnered with Bayview to fund uncompensated care for residents in Skilled Nursing & Rehab. Bayview assisted additional residents through its moderate-income program.



### Seniors & the Arts / Intergenerational

New in 2018 is a partnership with The Vera Project, working on audio blogs! Manners at the Manor connects residents and Coe Elementary students through shared lunch and conversation. The Blocks for Tots program benefits Mary's Place and West Side Baby. Bayview Knitters provided 343 baby blankets, sweaters and hats for Swedish Hospital.



### Leadership Development

In new partnerships with local colleges, Bayview provided a setting for clinical training of students in local nursing and nursing aide programs. We continued providing internship opportunities to local university students in multiple departments. Senior staff served on boards and committees of LeadingAge WA and senior-focused organizations.



### Supporting Successful Aging

AgeUp, a multi-pronged campaign intended to act as a catalyst for transforming and expanding the perception of aging, sends out quarterly AgeUp newsletters to the greater community. 2,526+ hours were donated to Bayview by non-resident Board members and community volunteers.



### Being a Good Neighbor

In 2018, Bayview funded a new Metro bus stop on Queen Anne Ave to serve residents and neighbors. \$4,800 was raised for the Queen Anne Food Bank by 2018's resident-driven Bazaar. Residents supported organizations including Elizabeth Gregory Home, Alzheimer's Association, and more.

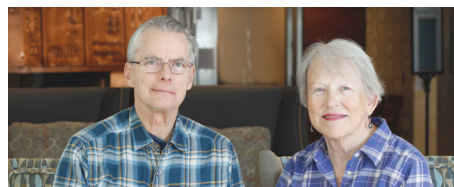
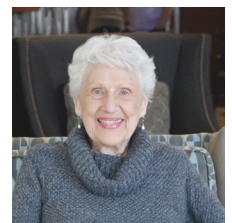
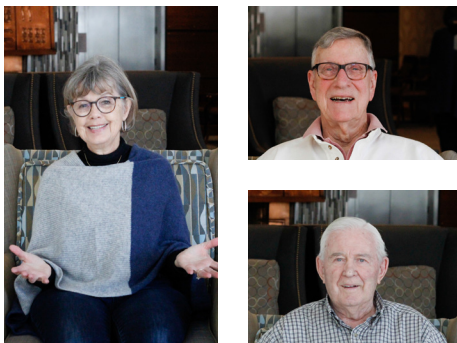


# IN THE NEWS

Top left clockwise: Bayview's sixth annual Savoy event raised \$28,910 to support Bayview Manor Foundation's mission. Thank you to our Presenting Sponsor Auburn Mechanical. Love struck again on 12/29/2018 as residents Mary Body & Al Raymond said their 'I do's!' Abner, our friendly Abyssinian cat landed a spot on King 5 Evening Magazine. AgeUp, our campaign to fight ageism, won the United Methodist Association Innovations Award and was awarded "Honorable Mention" in Mather Lifeways 2018 Promising Practices Award. Bob Mitchell crafted 4,800 Building Blocks for Kids. Bayview joined Seafair's Milk Carton Derby as the first retirement community in its history. Resident with VR goggles.







In 2018, we welcomed many new residents to our community. In addition, a number of new spaces came into existence: Exterior of full building: Our newly polished exterior faces Seattle with pride. 10th floor: Bayview's 10th floor offers comfort inside and beautiful views outside. Pool/gym: Thrive Fitness Center has elevated healthy living opportunities!

## NEW FACES AND SPACES

# BAYVIEW OBLIGATED GROUP STATEMENT OF FINANCIAL POSITION\*

ASSETS	2018	2017
Current Assets	\$8,940,937	\$7,963,249
Limited Use funds for Construction	\$4,498,970	\$18,277,900
Investments	\$13,412,242	\$14,741,430
Plant and Equipment	\$55,129,833	\$45,250,578
Land	\$12,698,979	\$12,698,979
<b>Total Assets</b>	<b>\$94,680,959</b>	<b>\$98,932,136</b>

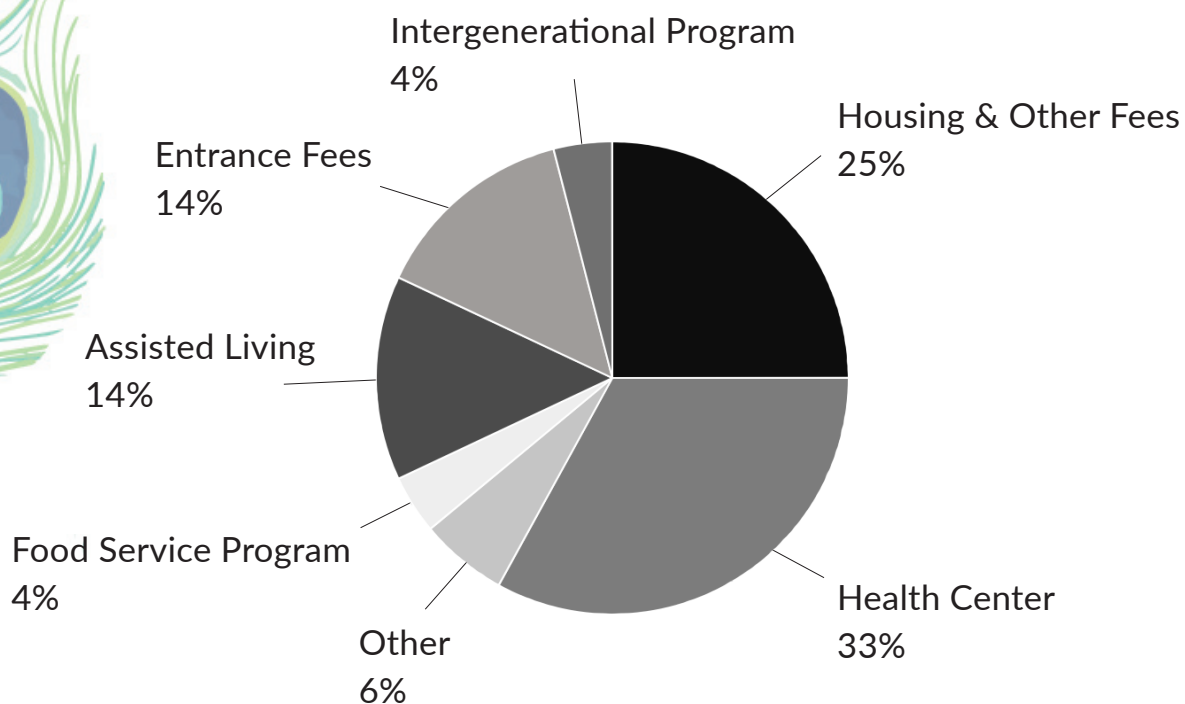
LIABILITIES & NET ASSETS	2018	2017
Current liabilities	\$3,505,003	\$6,231,713
Long term liabilities	\$71,327,532	\$69,496,986
Total net assets	\$19,848,424	\$23,203,437
<b>Total liabilities and net assets</b>	<b>\$94,680,959</b>	<b>\$98,932,136</b>

STATEMENT OF OPERATIONS	2018	2017
Total Support and Revenue	\$14,860,156	\$14,131,977
Total Expenses	\$17,301,419	\$13,633,321
<b>Operating Income</b>	<b>\$(2,441,263)</b>	<b>\$498,656</b>

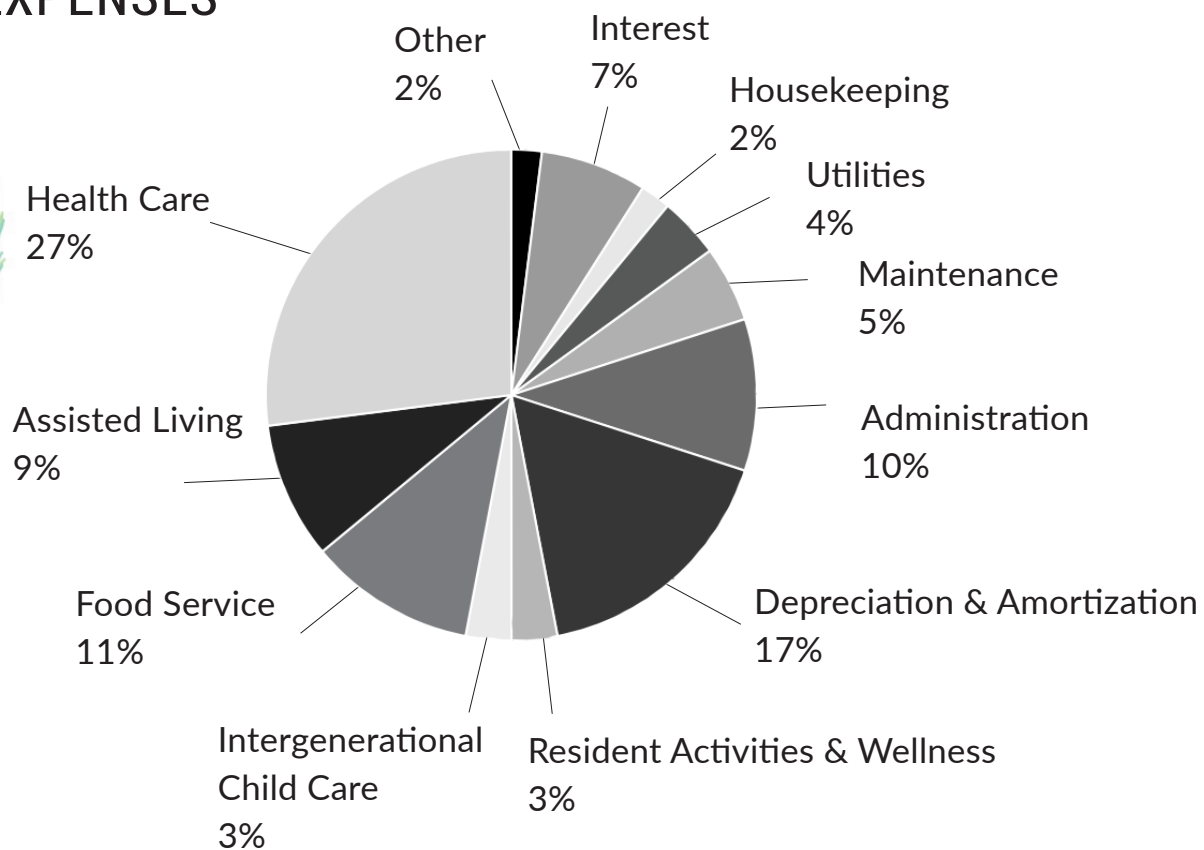
\*Copies of the complete audited financial statements are available upon request.  
The Obligated Group consists of Bayview Manor Homes and Bayview Manor Foundation.



## 2018 REVENUE



## 2018 EXPENSES





Bayview received 2018 Accreditation  
Educational **A**ssessment **G**uidelines **L**eading toward **E**xcellence  
United Methodist Association of Health & Welfare Ministries

Bayview, A 62+ Non-profit Life Plan Community  
11 West Aloha Street | Seattle, WA 98119  
206.284.7330  
[BayviewSeattle.org](http://BayviewSeattle.org)

