

— RESILIENCE —

Annual Report / 2020

Orian Harrington,
Bayview Resident



BAYVIEW
A POINT OF VIEW

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EDITOR'S NOTE

There's no better way to describe the theme to our annual reflection for 2020 than the word 'resilience.' While COVID-19 has irrevocably altered the way we live, the pandemic was also a catalyst for change. We have come out stronger than ever. Thank you for reviewing our 2020 report. I think we owe ourselves a little time to look back at the display of unending compassion and sacrifice for one another.

- Jill Chang, Director of Communications & Brand Development



Message from the CEO



The global pandemic took its mighty grip across the planet and we at Bayview were no exception. However another word, “resilience,” rang true for Bayview in 2020, and here’s why.

2020 was a year of words and phrases used as never before. We were bombarded with “out of an abundance of caution,” “social distancing,” “universal source control”; words like “unprecedented” at a frankly unprecedented rate; we learned about PPE (Personal Protective Equipment) and PPP (Payroll Protection Program), mRNA technology, and more. The global pandemic took its mighty grip across the planet, and we at Bayview were no exception. However, another word, “resilience,” rang true for Bayview in 2020, and here’s why.

We started hearing about a new virus that was hitting the town of Wuhan China towards the end of 2019. By January of 2020 “Patient Zero” was discovered in Snohomish County, the first American to be officially diagnosed with this new virus. Tragically, in February, a skilled nursing facility in Kirkland was the first to be hit with the virus followed by devastating loss of life of residents as well as staff. Back in January as word of the virus spread, Bayview began to increase its infection control protocols and discussed proper infection control with residents at the January Town Hall. By the end of February, Bayview had taken strict measures to keep the virus out of our community. By the time Governor Inslee declared

his emergency proclamation in March, Bayview was prepared and ready to defend our residents and staff from COVID-19, the illness created by the virus.

Months went by at Bayview without a sign of the virus. Ultimately, at the end of 2020, Bayview had two residents who contracted the virus. One never showed signs or symptoms, and the other recovered. By the end of 2020 we had a total of 8 cases, including 6 staff and 2 residents.

Through the dedication, hard work, and difficult choices of our Leadership Team, as well as the vigilance and diligence of staff, residents, and their families, we presented a mighty foe to the virus. We never relented and we never let down our guard, though it became increasingly tempting to do so.

Resilience is the ability of an object to return to its shape after being subjected to stressors or forces. Staff were resilient – they never left their posts. They came to work day in and day out to care for our residents. They maintained their resiliency through the fear and anxiety of potential exposure and sickness. Residents were resilient – they wore masks, dealt with in-room dining, activities and meetings on ZOOM, limited social engagement with friends and loved ones and did so with grace and courage, never giving in to despair. Our community was resilient. The pandemic changed us programmatically but never changed our greater sense of belonging to this incredibly special place we call home.

To the entire Bayview community, I am forever grateful. Our brave and courageous rock star community of residents and staff kept our walls from being breached. We were and are incredibly blessed, and if 2020 wasn’t testament to that, I don’t know what is. Keep on rockin’, Bayview as we head into our 60th anniversary year stronger, more inspired, and as resilient as ever.

Sincerely,

Nancy Weinbeck

Message from the Board of Trustees Chair



Bayview is well positioned to prosper and fulfill its mission of "Transforming the Experience of Aging."



Wow, what a Year. 2020 set new benchmarks on so many levels. Its hard to absorb it all but the easiest part of understanding 2020 is acknowledging the incredible work our staff did combating and protecting our residents against the gravest health threat of our lifetimes, all while keeping spirits high.

In my mind, our commitment to transparency was the key strategy to our coming out of 2020 as strong as we did.

While not without hiccups, we entered 2021 optimistic as major projects such as the elevator rebuild, and Comcast cabling progressed, and we saw light at the end of the tunnel with the advent of vaccines.

Bayview Manor Foundation was another bright spot as it continued to expand its approach to fundraising, including a very successful Virtual Savoy, with the goal of ensuring that residents who outlive their resources can continue the stability of living at Bayview.

To my fellow Board members, your commitment to Bayview is another key element in our success. Throughout the challenges of online meetings, you persevered and remarkable progress was made. Not only in managing and monitoring our efforts to combat and deal with the impacts of the pandemic but also being able to look to the future and make substantial progress on a new Strategic Plan.

As I look forward to 2021 and a leadership transition on the Board, I want to say thank you to Residents, Board members and Staff who have made my three years as Board Chair an incredibly rewarding experience. I look forward to the future knowing Bayview is well positioned to prosper and fulfill its mission of "Transforming the Experience of Aging."

Sincerely,

A handwritten signature in dark ink, appearing to read "Al Levine".

Al Levine

Message from the Residents' Council President



Queen Elizabeth II once referred to a year in her reign as an annus horribilis. We could say 2020 was another annus horribilis. It's been a year of being in various stages of lockdown or quarantine. No dining room, no activities, no committees, no movies, no nothing. Sounds pretty bleak, eh?

Well, let me tell you. We are a resilient group of residents. Ingenuity reigns. We successfully put on a virtual Savoy, a fun Bazaar, a garage sale and a very successful employee holiday fund. We've learned how to use Zoom. We have been able to access exercise classes with the help of our Director of Wellness, Nahleen Salvador, and our internal television channel. We are expanding our use of our internal tv channel by planning a variety of resident driven content including nature programs, resident interviews, and educational programs as well as a variety of other ideas. During the summer, a large group of residents beautified our surroundings with their pea patches and planters. Our garden committee deserves a large round

of applause for their efforts. It was a joy to walk and sit out on our terrace, socially distanced of course.

The big shadow over the past year has been Covid-19. We have experienced increased isolation from our friends and loved ones. It has been difficult to limit our encounters with them to telephone calls, Zoom meetings and outdoor encounters socially distanced and masked. But we prevail! And now vaccines has become available! We don't know yet what "normal" will look like, but we'll get there. We are poised to reactivate, to come out of hibernation.

Sincerely,

Page Baldwin

Page Baldwin

Message from Bayview Manor Foundation President: A Banner Year and a Vision for the Future

We are so proud of our accomplishments in 2020 and so grateful to our many supporters, who together are ensuring that the Foundation not only survives but thrives in its ability to achieve its mission statement.

2020 will be remembered for the COVID-19 pandemic and other tribulations but paradoxically it was a banner year for Bayview Manor Foundation! Its Board, with five new members, was selected and in June 2020 was able to build on the solid foundation provided by former president, the late Jens Bakke.

The Foundation accomplished its primary mission: providing a financial safety net for residents who would not have been able to remain at Bayview. In 2020 eight residents received support in the amount of \$283,163. The Foundation also contributed \$125,000 in support of Bayview's Skilled Nursing & Rehab Facility. Despite market volatility and program expenses, the Foundation ended 2020 with an increase of \$339,120 in its investment portfolio.

The increase in 2020 was gained by prudent management of the portfolio and by the unprecedented support of donors to the Foundation's mission. The 2020 fundraising goal of \$220,000 was calculated to maintain a sustainable base of assets. In all, \$221,497 was raised through our Annual Appeal letter, the Savoy virtual telethon, and

many, many other donations! Another \$123,582 in legacy gifts from estates of Alice Strombeck and Jo Ferguson resulted in the final total of \$345,079. The total of all these revenue sources will enable the Foundation to not only remain sustainable in its mission but also empowers it to expand its vision.

What might be other causes the Foundation could include in its mission of supporting Bayview in 2021 and beyond? We invite you to propose your ideas for consideration to a board member or by email to foundation@bayviewseattle.org.

We are so proud of our accomplishments in 2020 and so grateful to our many supporters, who together are ensuring that the Foundation not only survives but thrives in its ability to achieve its mission statement.

Sincerely,



Allen Raymond



Al Raymond and Jennifer Flick during the 2020 Savoy Virtual Telethon

DONOR STORY

The Peters Siblings in 2007 (top clockwise): Barbara, Don, John, Ed



Don and Marlene Peters: A Gift of Remembrance

To honor the memory of Barbara's life, Don and Marlene made a donation to Bayview Manor Foundation, helping to ensure residents who outlive their resources are supported for the rest of their life. Knowing the Foundation continues to make an impact is what spurs them forward.



DON AND MARLENE PETERS

Beloved resident Barbara Peters' passing in early 2020 is still fresh in the minds of brother Don Peters and his wife Marlene Peters. COVID-19 hit shortly after. Grief of a lost loved one during the early stages of the pandemic caused unfinished mourning for much of the world, including the Peters. Theirs is a journey that no one should go through. Yet, they did, with strength, support, and resilience.

Barbara spent most of her career as an elementary teacher, making lifelong impact on all her students. After suffering a stroke ten years ago, Barbara was never able to fully recover. She and her family knew it was time to look for a community that offered multiple levels of care. Barbara found this at Bayview and moved into a residential living apartment. Eventually, she transitioned through higher levels of care from Assisted Living to Skilled Nursing & Rehab. During her stay in rehab, Barbara especially loved overlooking

the playground where students from the Intergenerational Children's Center laughed and played.

While Barbara lived at Bayview, Don and Marlene found comfort and peace knowing she would have access to quality care throughout her lifetime. Most importantly, they found comfort knowing she absolutely loved living at Bayview! To honor the memory of Barbara's life, Don and Marlene made a donation to Bayview Manor Foundation, helping to ensure residents who outlive their resources are supported for the rest of their life. Knowing the Foundation continues to make an impact is what spurs them forward.

The Peters join a growing list of generous donors. We are profoundly grateful for all the continued support of our mission. Don and Marlene plan to move into Bayview later this year. We look forward to welcoming them with a loving embrace.

LEGACY DONORS

Legacy Donors



Jo Ferguson



Dorothy Guy



Alma McKnight



Clayton Danner



Verla Eastly



Josephine McClaskey



Kenneth Myers



Bayview Manor Foundation's ability to provide support to Bayview residents benefits greatly from Planned Gifts. Planned Giving is a method that enables philanthropic-minded individuals to make larger gifts than they could make from their income. Some planned gifts provide a life-long income to the donor. Others use estate and tax planning techniques to provide for charity and other heirs in ways that maximize the gift and/or minimize its impact on the donor's estate. Planned gifts may include bequests, life insurance, retirement accounts, charitable gift annuities and more. All gifts - from modest to large - help Bayview Manor Foundation ensure peace of mind for residents in need.



Legacy Donors cont.

2020

Jo Ferguson
Alice Strombeck

2010 - 2019

Anne Norris
Florence Pung
Vera Cornall
June David
Jay & Naomi Miller
Robert & Alice Weld
Chandler Jones
Alma McKnight
Alma L. Nelson

2000 - 2009

Sylvia Cowe
Verla M. Eastly
Alice Dodds
Clare K Klein
Ben Morgan
D. Elaine Snodgrass
Ina Haun
Dorothy Oliphant
Helen Blackman
Frances Lindquist
Justine Startup
Agnes Frevel
Dorothy Holmquist
Kenneth Gordon Myers
Elizabeth Eddy
Anna Palsson

2000 - 2009 cont.

Doug & Hazel Richards
Clayton Danner
Florence James
Elizabeth "Betty" Waldhaus
Rev L. Walter Truitt

1959-1999

Constance Frank
LaVernon Brooks
Marion Freitag
Bill and Peggy Laney
Elizabeth Hatley
Sylvia Wolff Epstein
Josephine McClaskey
Virginia H. Dings
Dorothy Guy
Helen DeGroat Bader
Marion Fish Cox
Charles A. Kinnear

Future Planned Gifts

Anonymous 15
Anonymous 16
Nancy Jones
Barb Laski
Ellen Porter
Maggie & David Rimmer
Janey Smith
Carol F. Sutton
Douglas & Elaine Weisfield





FOR THE YEAR 2020

Our Generous Donors

\$10,000+

Anonymous 5
Anonymous 6
Johna Ferguson Estate *
Don & Marlene Peters
Alice Strombeck Estate *
Fritzie & Jack Trowbridge

\$5,000 - 9,999

Anonymous 17
Mark Guy & Diann Barry
Mary Body & Al Raymond
The Seattle Foundation

\$1,000 - 4,999

Anonymous 4
Anonymous 11
Anonymous 12
Anonymous 32
Anonymous 33
Milton & Elaine Becker
Chuck & Marilyn Blankenship
Wilbur Choy & Nancy
Adachi-Osawa
Mary Crader
Marcia F. Clark
Jan Eisenman

\$1,000 - 4,999 cont.

Deborah & Quinn Ferguson
Jan & Chuck Gould
Ken & Nina Graff
Bea Granen
Marjorie Guy
Edward & Mary Henderson
Norman Hodges & Cheryl Moeller
Doug & Tina Jordan
William H. Jordan *
Susan & Charles Jackels
Barb Laski
Al Levine & Darcy Wildermuth
William Lober & Christie Rodgers
Betty McWilliams
Kim Miller
Ann Morgan
John Peters
Ellen M. Porter
Lee Edlefsen & Sue Ranney
Ed & Lynn Raisl
Rick & Barbara Ranta
Maggie & David Rimmer
Ted & Barbara Rodgers
Marianne Sao & John Maletta
Rick Hooper
Joel & Marla Smith
Edward & Margaret Starbird

\$1,000 - 4,999 cont.

Carol F. Sutton
Geoffrey Trowbridge &
Terry Pottmeyer
Nancy & Matthew Weinbeck
Bruce & Janet Winchell
Frank & Nelda Zaballos

\$500 - 999

Seth & Molly Andersson
Anonymous 9
Anonymous 18
Anonymous 31
Wayne & Betty Bruning
Bill & Janet Bush
Peter Duncan
Jan P. Eisenman
Jennifer Flick
Ballard Rotary Foundation
Mark Grosz
John & Carolyn Hickman
Hoang Nguyen & Mary Ho
Marcila Kernaghan
Tom Lemly
Susan Hautala & Mark Malamud
John & Nancy Marshall
John W. Miller & Laura McPherson
Janice Pate



\$500 - 999 cont.

Dominick & Aurora Driano
Kevin & Suzanne Quigley
Virginia Stave
Rosemary Daszkiewicz &
Guy Thomas
Rich Tomlinson
Marion Watanabe
Barbara Weinberg
Douglas & Elaine Weisfield
David E. Wesley

Up to \$499

Linda & Ken Adkins
Rev Jan Anderson
Rogene Anderson
Anonymous 1
Anonymous 2
Anonymous 3
Anonymous 8
Anonymous 10
Anonymous 13
Anonymous 14
Anonymous 15
Anonymous 16
Anonymous 24
Anonymous 20
Anonymous 21
Anonymous 22
Anonymous 23
Anonymous 25
Anonymous 26
Anonymous 27
Anonymous 28
Anonymous 29
Anonymous 30
Anonymous 34
Maria Antonio
David & Lynn Arntuffus
Lois & Claire Nelson
Andrea Bakke & David McClellan
Suzanne Barsness
Marilyn Becker
Paul & Cassandra Benz
Amanda Bernal
Marty Bradbury
Hugh & Shannon Brannon
Lindsay Butler
Lee Butler

Up to \$499 cont.

Donna Carlson
Richard & Carlyne Durnan
Jill Chang & Mark McGuire
Joon & Hannah Chang
Carl & Debbie Christensen
Mrs Madeline Conom
Evelyn Crichton
Eva Dela Cruz
Joyce & Randy Doucet
Janis Fowler
Jennifer K. Gallison
Dan Galvin
Dawn Gramstad
Bill & Mary Ann Grosz
Howie & Patti Guy
Gary & Laurie Hammons
Licia Raymond & Christian Hansen
Tom & Orian Harrington
Jamie Hart
Richard Hawkins
Carol Hershman
James C. Hlavacek
Lorianne Hottinger
Roy L. Hughes
Susan & Hank Kaplan
Fred & Marian Karpoff
Karen Kelly
Koichi & Fukuko Kobayashi
Ron & Mavis Kreizenbeck
Jolie Le
Martha Lee
Huynh Lee
Trudy Machado
Michael & Theresa Magruder
Jay & Kay Marsh
Helen Marshall
Joseph Matsen
Christine P. McGarry
Audrey Albertson McKnight
Lea Miller
Dan & Lynne Miller
Doris Moehring
Ramon & Norma Morales
Kathryn & Steven Morse
Sharon Rodgers & Duncan Munro
Dottie Neufeld
George & Sue Olson
Sierra Ordoña

Up to \$499 cont.

Meridith Owensby
Allan Panitch
Mary Wood-Penhallegon
Karen Carlsoni
Doug Hart & Carole Powell
Craig & Suzanne Raymond
Anne K. Rohosy
Nahleen D. Salvador
Pat Sanders
Clarita Santos
Marianne Scurlock
Brad Everett & Clare Sharpe
Marjorie Sligh
Leslie Sligh
Heather Smith & Mike Stults
Megan Sulla
James T. & Rosa Lea Taylor
Tseten Thikhangtsang
Gregory Trowbridge
Sara K. Trowbridge
Chelsey Trowbridge
Nancy & Martin Waiss
Joan Weber
Jennifer Weber
Patricia White
Rosalyn Williams
Pamela & Ashly Yeo

Additional Donors

Page Baldwin
Ardy Bergman
John & Chris Cady
Louisa Congdon
Joan Daszkiewicz
Kristina Gonzalez
Ken Graff, Realtor
Elizabeth Ann Erickson
Norma Jean Hanson
Nancy Jones
Beverly Licon
Robert & Jo Mitchell
Joan O'Neill
Pam Piering & Don Hopps
Masu Sasajima
Tom & Jenny Springer
Tim Rich & Kris Cramer-Rich
Susan M. Towle

**In Loving Memory*

SOCIAL ACCOUNTABILITY DURING COVID

Reaching out to the Greater Community



MASK MAKING

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Face mask shortages around the world sparked creative solutions for Bayview residents. Residents used their skills and resources to make hundreds of face masks. They began looking up patterns for how to make reusable cloth face masks. At the start, it was difficult to find supplies. The residents were innovative, going as far as taking the elastic out of old fitted sheet to use as ear loops! Facemasks were delivered to Queen Anne Helpline, Queen Anne/Sacred Heart Foodbank, Ballard Food Bank, and Elliot Bay Shelter. These local nonprofits were touched by the beautiful, well-made masks.



## VIRTUAL HOLIDAY BAZAAR

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Each year, residents come together to organize Bayview's annual Holiday Bazaar and all proceeds are given to a nonprofit organization. A global pandemic was not going to stop residents from continuing this tradition. With the combination of technology and creativity, residents were able to pull off a successful virtual Bazaar for the first time in Bayview's history. Socially distant phone booths, a digital presentation of all the Bazaar items, and amazing resident and staff collaboration were on display. Bayview's Virtual Bazaar raised over \$1,827.00 for FareStart's Emergency Meal Program.

GIVING BACK TO THE COMMUNITY THROUGH MEAL DONATIONS

Bayview's culinary services staff prepared over 100 meals for the Queen Anne Food Bank on Thanksgiving morning, in honor of residents who had pledged to stay home to avoid the spread of COVID 19. On Christmas, our wonderful dining staff again donated 100 delicious sandwich sack lunches. We're grateful to see and feel the Bayview community spirit continue to thrive despite this pandemic.



DONATION DRIVES

At the beginning of the pandemic, with safety restrictions in place, many residents were spending much more time in their apartments. Naturally, many of them began to sort through their belongings. A resident reached out to Juliana Bateman, Director of Spiritual Care, to ask about the possibility of organizing a clothing, food, and toiletry drive. There was a huge response to the donation drive! Donated items were delivered to Queen Anne Helpline throughout the year. Residents and staff also give to our on-going toiletry donation drive for Ballard Food Bank.



REACHING OUT TO OTHER SENIOR-FOCUSED NONPROFITS

Bayview made monetary donations to Sound Generations (image), which serves low-income seniors in our area, Queen Anne Helpline, which serves low-income residents, many of whom are seniors, in our neighborhood, the AgePride HealthyGen Center at University of Washington, which is working to start an intergenerational program for LGBTQIA+ elders and young folk in our community, and the Church Council of Greater Seattle, which organizes people of faith to support local low income housing and tenant protection policies.



A YEAR IN PHOTOS

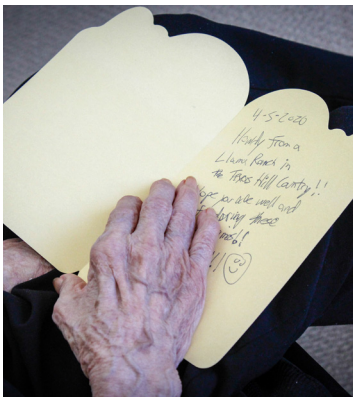
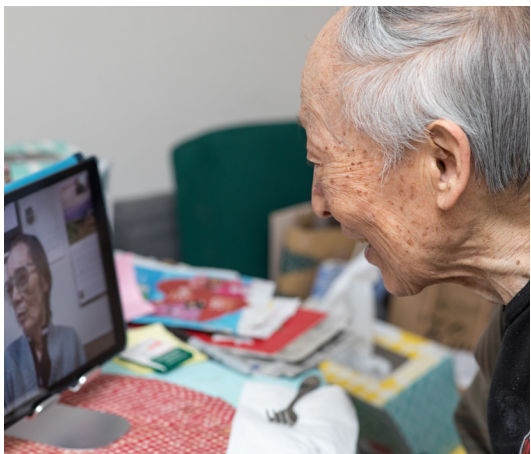


Virtual Savoy Photo by #SeattleLives

PNTA Presents



Bayview Staff Margaret Ditto
Photo by Mike Kane



Statement of Financial Position

Bayview Obligated Group*

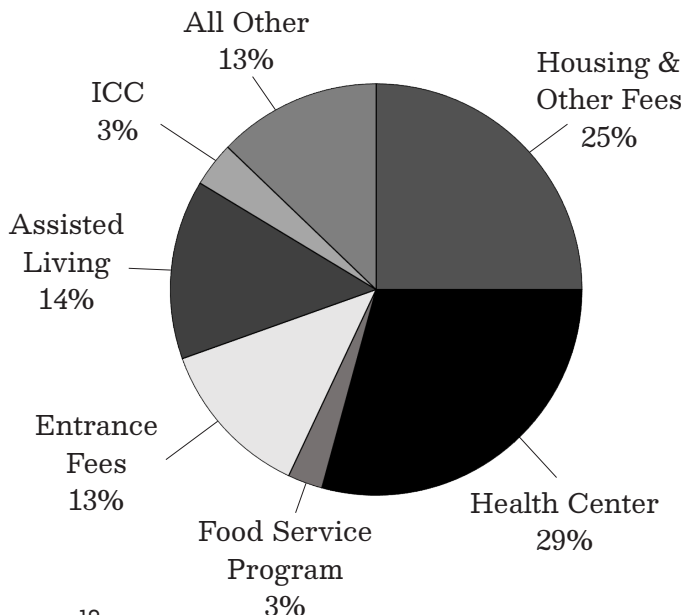
ASSETS	2020	2019
Current Assets	\$7,355,436	\$6,056,461
Limited Use funds for Construction	\$4,255	\$4,247
Limited Use funds for Debt Service	\$3,193,050	\$3,200,591
Investments	\$15,870,735	\$15,207,833
Plant and Equipment	\$52,963,765	\$55,185,628
Land	\$12,698,979	\$12,698,979
Total Assets	\$92,086,219	\$92,353,739
LIABILITIES & NET ASSETS	2020	2019
Current liabilities	\$3,642,838	\$4,810,871
Long term liabilities	\$73,119,333	\$70,709,477
Total net assets	\$15,324,048	\$16,833,391
Total liabilities and net assets	\$92,086,219	\$92,353,759

Years ended December 31

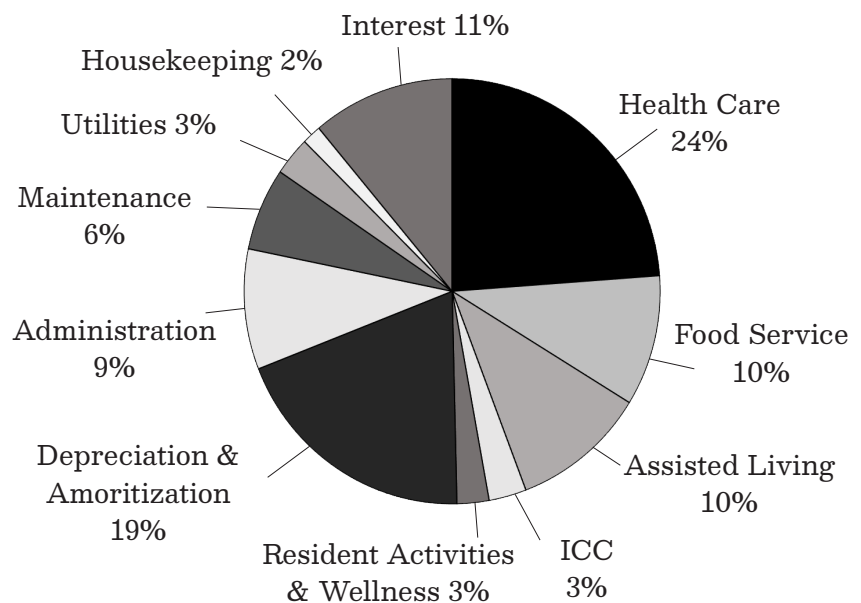
STATEMENT OF OPERATIONS	2020	2019
Total Support and Revenue	\$18,164,392	\$15,505,076
Total Expenses	\$20,872,486	\$20,191,236
Operating Income	(\$2,708,094)	(\$4,686,160)

*The Obligated Group consists of Bayview Manor Homes and Bayview Manor Foundation.
Copies of the complete audited financial statements are available upon request.

2020 REVENUE



2020 EXPENSES



Leadership

Executive Staff

Nancy Weinbeck, Chief Executive Officer
Joyce Doucet, Chief Financial Officer
Dan Galvin, Director of Culinary Services
Dawn Gramstad, Director of Human Resources
Heather Smith, Director of Resident Services
Jamie Hart, Director of Social Services
Janice Pate, Director of Nursing Services
Jill Chang, Director of Communications & Brand Development
Joel Smith, Health Services Administrator
Juliana Bateman, Director of Spiritual Care
Lea Miller, Director of Sales
Lynn Arntufuss, Director of Activities
Marty Bradbury, Director of Facilities
Mary Ho, Director of Intergenerational Children's Center
Nahleen Salvador, Director of Wellness
Pamela Yeo, Assisted Living Manager

Bayview Manor Foundation Board of Directors

Al Raymond, President[°]
Doug Jordan, Vice President
Nancy Jones, Treasurer[°]
Barb Laski, Secretary[°]
Rev. Jan Anderson[◊]
Marcia Clark^{° ◊}
Diann Barry[◊]
Dominick Driano[◊]
Bruce Galvin[◊]
David Rimmer^{° ◊}
Nicole Schafer
Linda Taggart[°]
Douglas Weisfield[°]



Jens Bakke, President^{° *◊}
Kim Miller, Treasurer[◊]
Mary Body^{° ◊}
Ron Kreizenbeck[◊]
Jay Marsh[◊]

Board of Trustees

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Rick Hooper, Vice Chair
Jan Gould, Treasurer
Jeffrey Grant, Secretary
Bruce Winchell, Immediate Past Chair
Suzanne Barsness, Trustee
Wayne Bruning, Trustee
Debi Ferguson, Trustee[◊]
Ken Graff, Trustee
Molly Henderson, Trustee
Joan Holmes, Trustee
Rick Hooper, Trustee
Steven Jager, Trustee
Rev. Dr. Kathryn Morse, Trustee
Pam Piering, Trustee
Kevin Quigley, Trustee[◊]
Nancy Waiss, Trustee[◊]
Jens Bakke, Ex-Officio Trustee^{*°}
Page Baldwin, Ex-Officio Trustee[°]
Kristina Gonzalez, Ex-Officio Trustee
Allen Raymond, Ex-Officio Trustee^{° ◊}
Marian Watanabe, Trustee Emeritus[°]

Advisory Council

Milton Becker[°]
Nancy Marshall[°]
Jack Trowbridge[°]

**In Loving Memory*
°Bayview Resident
◊Departed in 2020
◊Joined in 2020



Amina A.
Bayview Staff



BAYVIEW
A POINT OF VIEW

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