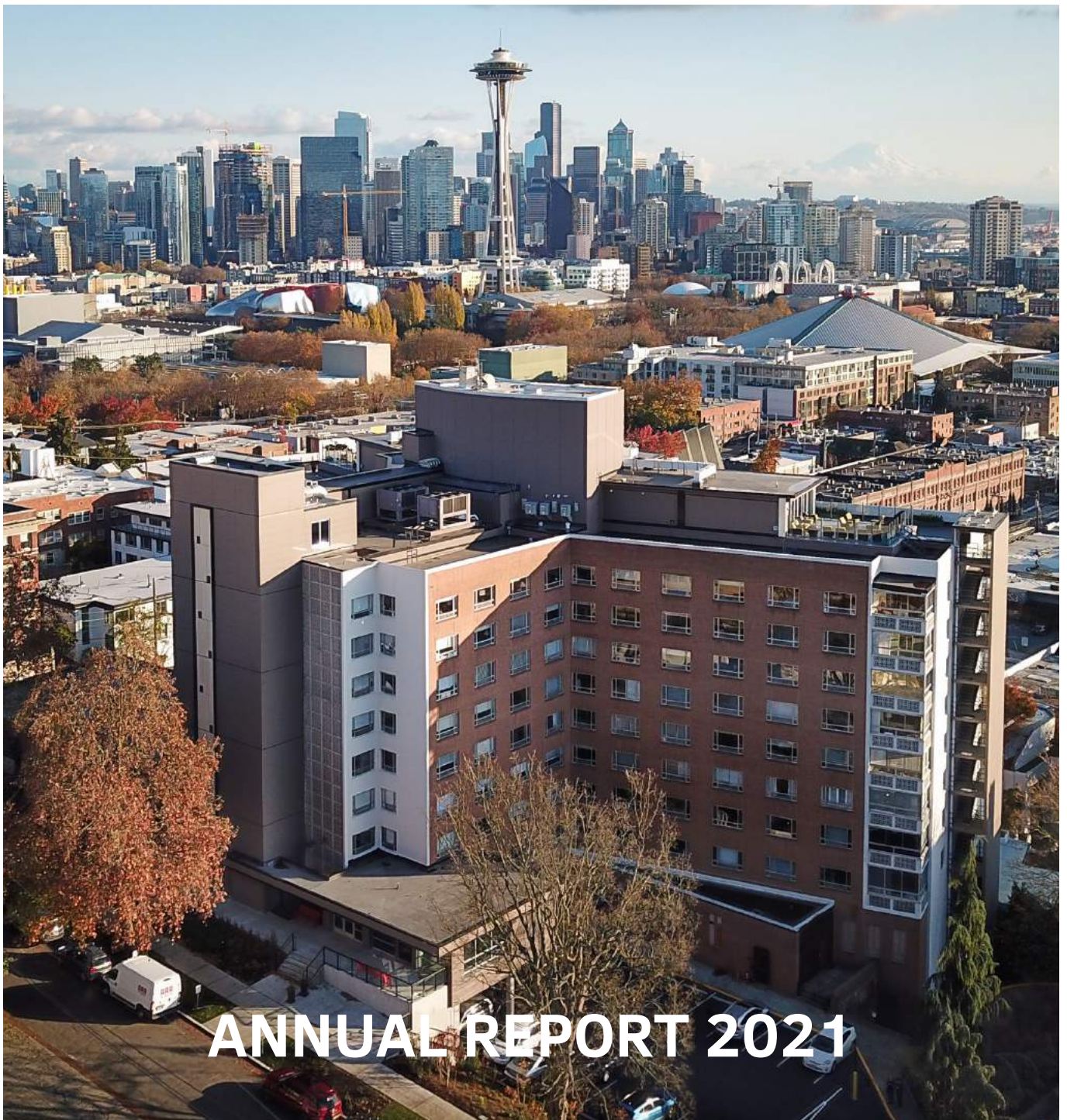




BAYVIEW
A POINT OF VIEW

60 YEARS OF TRANSFORMING LIVES



ANNUAL REPORT 2021

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EDITOR'S NOTE

Our 2021 Annual Report is a powerful reflection of what Bayview does best - never giving up. The contents reflect a challenging second year into the pandemic, touching upon delicate and difficult topics alongside promising and uplifting ones. Despite a world irrevocably transformed, Bayview continues to uphold our mission of Transforming the Experience of Aging while building and molding a better future. Please enjoy our 2021 Annual Report. - Jill Chang, Bayview Director of Sales & Marketing





MESSAGE FROM THE CEO

Image: CEO Nancy Weinbeck and resident Janis Fowler. Bayview's November 2021 happy hour/tree lighting ceremony launched our COVID-19 test-based strategy and reignited the community with hope .



When I began my tenure at Bayview in 2001 one of my first tasks was to assist staff on the celebration of our 40th Anniversary. I recall feeling very fortunate to become part of the legacy that was Bayview. I loved learning about our esteemed past and the bright future that lay ahead. Fast forward 20 years, and I was assisting staff on a 60th anniversary celebration that was not to be because of a little virus called COVID-19. How times have changed.

Last year I wrote about resilience. One year later resilience was more tenuous as COVID fatigue dragged on for yet another year. Even so, most of our staff had staying power. However, we were not completely immune to the largest staffing crisis we've seen in our time. The Great Resignation of the pandemic eventually caught up with Bayview. The crisis hit us hard in culinary services, health services, and our Intergenerational Children's Center (ICC). While our culinary program was able to withstand the staffing pressure for the most part (with the assistance of COVID dining/activity lockdowns), health services did not fare as well. A nationwide shortage of nursing staff led to reductions in admissions to ensure we could continue the quality of care that residents expect and deserve. Our ICC was also challenged for a significant portion of the year, both in reduced staff as well as reduced census due to parents continuing to work remotely and being able to care for children at home. At the same time, inflation hit us hard, particularly in utilities, food costs, and wage inflation.

In spite of these challenges, there were many bright spots for the year. We attained and maintained our Centers for Medicare and Medicaid Services (CMS) 5-Star rating for our Skilled Nursing Facility. Janice Pate, our esteemed Director of Nursing, drew national honors as a Veteran VIP honoree in McKnight's 2021 Women of Distinction awards.



Our wait list for Independent Living (IL) and Assisted Living (AL) grew substantially as did the number of referrals we received. Our move-ins to IL reached new heights, and as we dip our toes into 2022, we are anticipating a full house – an accomplishment we have not achieved in my 20-year tenure at Bayview. As well, we are seeing the glimmers of improvement in staffing.

What is ahead? The full reopening of Terrace View Dining and the Bistro; special events and happy hours in the Cloud Room and Lobby; new resident technology through K4Connect to further enhance the experience of residents; innovative programs and activities through our new Life Enrichment program; an expanded Fitness program. And more.

While 2021 saw challenges that could not be foreseen when our first residents walked through our doors on April 5th, 1961, Bayview continues to forge ahead. We know there will be trials and tribulations in the months and years to come but our "Resident First" compass, our deep and abiding faith in our mission, our unsurpassed excellence of staff and residents, and a talented, experienced, and dedicated Board of Trustees ensure a bright future as we anticipate landmark anniversaries to come.

Nancy Weinbeck, CEO



MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

After 2020, hopes for a better 2021 were battered a bit - perhaps the best reaction now is to simply say that 2021 is over and 2022 does look brighter. Still, some bright moments will remain in our 2021 memories:

1. Again, our incredible staff helped keep everyone safe and informed. Heroic work to be remembered and be so thankful for.
2. Vaccine shots and a booster helped make us all feel healthier, better, and less fearful.
3. Many new residents moved into Bayview and interest in joining Bayview's dynamic community grew as COVID hung on.
4. While COVID challenged patience and perseverance, residents proved our community remains strong and optimistic going forward.
5. The Bricks: Pathway to the Future dedication ceremony in July was a much deserved and needed bright spot - the sun was out and the outside gathering was a welcome boost and experience.
6. Bayview Manor Foundation made great progress crafting an ambitious new Strategic Plan, strengthening its commitment to help residents in significant ways.

In addition, both Bayview's Board of Trustees and the Foundation Board added skilled and talented new

members. Speaking for the Board of Trustees, we are all committed to supporting the health and vibrancy of Bayview as a strong nonprofit community.

Our bottom line remains solely the well-being and support of residents to fulfill Bayview's mission of "Transforming the experience of aging."

Many new projects, programs, and opportunities for residents are in the works for rollout in 2022. And key to making all that happen will be our terrific management team and staff. I am about to pass the one year point in my term as Chair. I look forward to meeting more residents as 2022 evolves toward, hopefully, in-person events again that give Board members and residents an opportunity to come together and get to know each other better.

Rick Hooper

Rick Hooper, Chair, Board of Trustees





MESSAGE FROM THE PRESIDENT OF THE RESIDENTS' COUNCIL

Sixty years of transforming lives! That's quite an accomplishment! And we continue to do so. This past year (or two) has been a challenge for all of us, calling on our internal reserves to find meaning and purpose to our lives. Fortunately, we live at Bayview. Our health, both mental and physical, has been a primary concern of both the Administration and residents. We are grateful to everyone for that support.

The Bayview community has experienced bumps along its 60-year path to the present day. The most notable in our recent history is COVID-19. However, we have met our challenges in the past and strive to move forward, continuing to transform the lives we have led from active individuals in our various neighborhoods around the country to the lives we have chosen to pursue

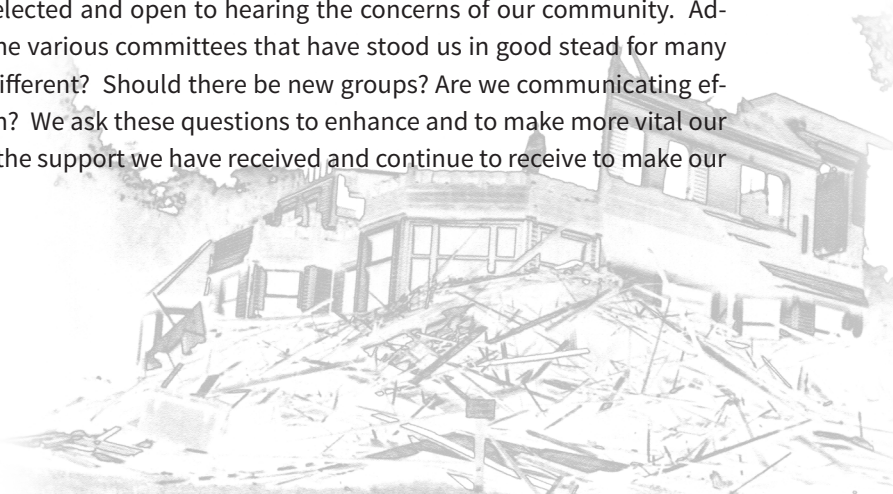
in our more close-knit Life Plan Community. The transformation is no small feat. Our environment is quite different from that we left. We have learned to live among each other, sharing our opinions, values, interests and goals, respecting and honoring those different from our own. Our common interests have provided us the basis for new-found friends and activities in which to engage, from playing cards to actively gardening on our terrace and greenhouse; from attending lectures to promoting and attending outside events together. Our community is more than the individuals who make it up and we don't do this in a vacuum. We rely on and actively participate in our Residents' Council and various resident committees to be the backbone of our community.

The goal of the Residents' Council is to serve as liaison between the residents and the Administration of Bayview and to promote our welfare and happiness. To that end, our objective is to increase the participation, communication, and interest of residents in our community. We are drawing on our COVID-19 experience to assess how well we are achieving these ideas and how we can be better. Our theme is "New Beginnings." Why not?

For starters, we are asking if the council meets our current needs. Can we do this better? We think we can. After all, it is a representative body, democratically elected and open to hearing the concerns of our community. Additionally, we are evaluating the structures of the various committees that have stood us in good stead for many years. Are they still relevant? Should they be different? Should there be new groups? Are we communicating effectively with our residents? The Administration? We ask these questions to enhance and to make more vital our experience here at Bayview. We are grateful for the support we have received and continue to receive to make our community the most vibrant it can be.

Page Baldwin

Page Baldwin, Residents' Council President



MESSAGE FROM THE BAYVIEW MANOR FOUNDATION PRESIDENT

Our Vision Statement: To provide Bayview Manor with the margin of excellence to be the model of an inclusive, energetic, supportive, and innovative retirement community.



The year of 2021 was transformative for Bayview Manor Foundation as its Board developed a Strategic Plan for 2022-2027. The Board adopted as its aspirational Vision statement:

“To provide Bayview Manor with the margin of excellence to be the model of an inclusive, energetic, supportive, and innovative retirement community.”

This is manifested by maintaining its primary mission of *subsidizing residents who otherwise would be required to leave Bayview due to outliving their financial resources*. A total of seven residents were provided subsidies of \$230,000 in 2021.

The secondary mission of *enhanc-*

ing the lives of residents was implemented by raising funds to complete the terrace garden pathway with the brick campaign and by the purchase of a handicapped-accessible van.

The third mission of *supporting programs and services connected to Bayview* was implemented by the annual \$125,000 pledge in support of the Skilled Nursing Facility.

The Board incorporated the first two missions in Goal 1: “Serve Residents of Bayview Manor,” in its Strategic Plan 2022-2027. The third mission comprised Goal 2: “Fund programs and services connected to Bayview.” The Board in particular is examining ways it can support recruiting and retention of staff.



Residents Ann Morgan and Marion Watanabe

Marion and Ann were first to walk the brick pathway during the dedication pathway ceremony, honoring both their respective ties to Bayview's history and community of service.

Goal 3 in the Strategic Plan is to "Provide for the Foundation's Future" by growing the endowment and developing and staffing the Board. The first is achieved by the Annual Fundraising Campaign, which in 2021 raised \$481,000. This was accomplished by many supporters, with special recognition to the legacy gift from the Bakke family.

The Foundation has been blessed with a very strong Board, and Board development has been a top priority.

Nancy Jones has agreed to serve as president beginning in June when my term ends.

Goal 4, "To Develop Strategic Communication and Transparency," and Goal 5, "To Develop Mutually Beneficial Relationships with Affiliated Organizations," are innovative pathways for the Foundation to explore. The Strategic Plan is scheduled for adoption in June.

Allen O. Raymond III

Al Raymond, Foundation President



Al Raymond & Mary Body

"The year of 2021 was transformative for Bayview Manor Foundation as its Board developed a Strategic Plan for 2022-2027."

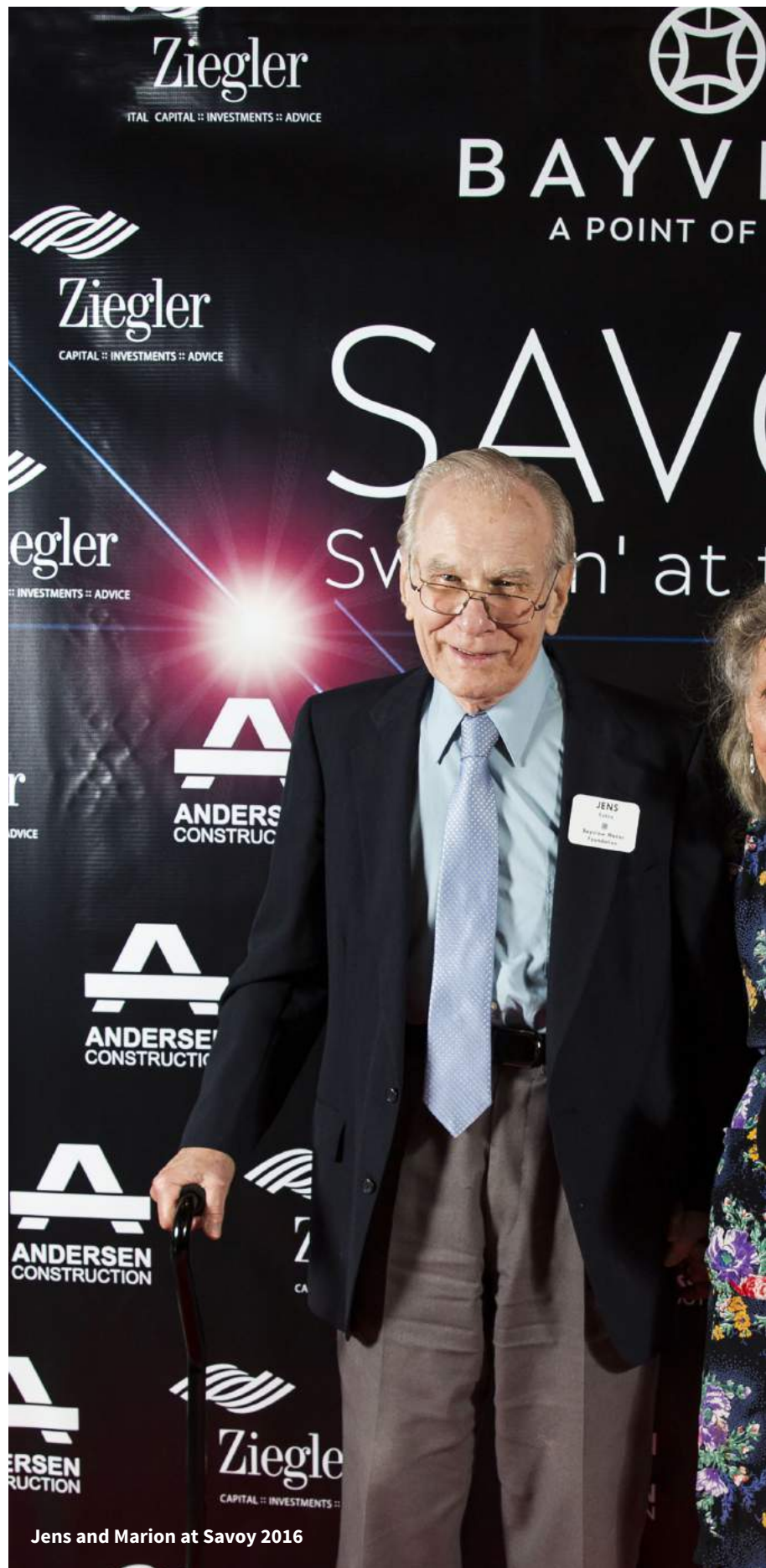
DONOR SPOTLIGHT: THE BAKKES

By Al Raymond, Foundation President

The sweet quiet communion as they sat at the small table by the south windows reading the morning news. This observation by Nancy Jones, incoming President of the Foundation Board of Directors, captures the quiet couple who have given so much to the Bayview community.

Marion and Jens Bakke epitomized the meaning of philanthropy: to give of one's time, talent, and treasure for the common good. One should first realize that this was a quiet couple who did much in the background with no evident desire to receive credit. Marion, for example, served diligently for years as chair of the movie committee. Taking great pains, she selected films that served to portray a particular theme and provide food for thought, rather than simply going down a list of hits. For years she made sure the various newspapers were delivered to the library, ready for even the library patron.

Jens' major contributions were to Bayview Manor Foundation. He served on the Board for the maximum allowable term of nine years, five as president. Significant accomplishments included obtaining support for Foundation financial and administrative needs by Bayview staff. Jens affected a major change by broadening the Foundation's mission in 2015 by restating the Articles of Incorporation to enable support of funding for the Bayview renovation.





Jens served for years as editor of *The Bayviews*, a monthly publication. As chair of the Legislative Committee, he tracked legislation affecting senior living and arranged for presentations on relevant topics and by candidates for public office. He delivered a weekly recap of significant news events for years and even arranged for two dog shows and a chess exhibition.

Through the years Jens and Marion were leaders in annual giving, culminating in naming Bayview Manor Foundation as the beneficiary of nine separate insurance

policies on Jens' passing in June 2021. Please realize that this is a gift from the entire Bakke family, as each gave a portion of their legacy.

To recognize the Bakke gifts of time, talent, and treasure to the Bayview community, the Bayview Manor Board of Trustees at their 2021 annual meeting, formally endorsed a proposal to name the library "The Jens and Marion Bakke Library." Their names will be a remembrance in perpetuity of these exemplars of philanthropy.

Marion and Jens epitomized the meaning of philanthropy: "to give of one's time, talent, and treasure for the common good."



The Jens and Marion Bakke Library

OUR GENEROUS DONORS

\$10,000+

Jens* & Marion Bakke
Mark Guy & Diann Barry
William G Laythe*

\$5,000-9,999

Chuck & Marilyn Blankenship
Mary Body & Allen Raymond

\$1,000-4,999

Milton & Elaine Becker
Candace K Bell
Jennie Byrum
Heather Camm
Marcia F Clark
Lee Edlefsen & Sue Ranney
Jan Eisenman
Anonymous 36
Jan & Chuck Gould
Bill & Mary Ann Grosz
Marjorie Guy*
Gary & Laurie Hammons
Daniel J & Edith M Harshbarger*
Susan Dearth & Marilyn Hepner
Richard Hooper & Nancy Silberg
Howie & Patti Guy
Susan & Charles Jackels
Anonymous 32
Tom Kirkman
Barb Laski
John W Miller & Laura Macpherson
Betty McWilliams
Ann Morgan
Nancy Adachi-Osawa
Allan Panitch
Jeannine Pappin
Quinn & Deborah Ferguson
Maggie & David Rimmer
Sandy Sanders
Anonymous 17
Robert Snodgrass
Edward & Margaret Starbird
Nancy Weinbeck & Matthew Woods

\$500-999

Dorothy & Tola Atewologun
Andrea Bakke & David McClellan
Colleen Byrum
Mary Crader
Dominick & Aurora Driano
Carole Powell & Doug Hart
Susan Hautala & Mark Malamud
Peter R & Maxine Henning
Carol Hershman
Jennifer & Dan Flick
Al & Darcy Levine
William Lober & Christie Rodgers
John & Nancy Marshall
Terrence & Mary Paananen
Anonymous 38
Ellen Porter
Richard & Barbara Ranta
Betty Sanders & Bruce Carter
Anonymous 33
Anonymous 18
Carol F Sutton
Anonymous 9
Anonymous 31
Marion Watanabe
Wayne & Betty Bruning
Barbara Weinberg
Douglas & Elaine Weisfield

Up to \$499

Fifth Floor Residents
Luisa Aleman
Rev. Jannette Anderson
Rogene Anderson
Anonymous 1
Joan Arnold
Anonymous 2
Anonymous 23
James Barry
Anonymous 10
Anonymous 3
Anonymous 13
Caroline Brown

**In Loving Memory*



Up to \$499 continued...

Jacqueline Buchanan
Mina Bunch
Bill & Janet Bush
Lindsay Butler
Karen Carlson
Dr. William Clarke
Linda Cleveland
Clifton Larson Allen
Madeline Conom
Anonymous 42
Anonymous 25
Anonymous 41
Eighth Floor Residents
Anonymous 24
Anonymous 8
Anonymous 14
Fourth Floor Residents
Janis Fowler
Lynn Gaertner-Johnston
Daniel Galvin
John Granen
Roxanne Hammond
Sonja Hampton
Sandra Hanson
Norma Jean Hanson
Orian Harrington
Anonymous 15
Audrey Hautala
Erin Hayes
Jamie Hinchey
Roy L Hughes

**In Loving Memory*

LEGACY DONORS

Bayview Manor Foundation's ability to provide support to residents benefits greatly from Planned Gifts. Planned Giving is a method that enables philanthropic minded individuals to make larger gifts than they could make from their income. Some planned gifts provide a lifelong income to the donor. Others use estate and tax planning techniques to provide for charity and other heirs in ways that maximize the gift and/or minimize its impact on the donor's estate. Planned gifts may include bequests, life insurance, retirement accounts, charitable gift annuities and more. All gifts - from modest to large - help Bayview Manor Foundation ensure peace of mind for residents in need.

Future Planned Gifts

Anonymous 15
Anonymous 16
Nancy Jones
Barb Laski
Ellen Porter
Maggie & David Rimmer
Janey Smith
Carol F Sutton
Douglas & Elaine Weisfield

2020-2021

Jens Bakke
Daniel J & Edith M Harshbarger
William G Laythe
Jo Ferguson
Alice Strombeck

2010-2019

Anne Norris
Florence Pung
Vera Cornall

LEGACY DONORS CONTINUED

2010-2019 continued...

June David
Jay & Naomi Miller
Robert & Alice Weld
Chandler Jones
Alma McKnight
Alma L Nelson

2000-2009

Sylvia Cowe
Verla M Eastly
Alice Dodds
Clare K Klein
Ben Morgan
D. Elaine Snodgrass
Ina Haun
Dorothy Oliphant
Helen Blackman
Frances Lindquist
Justine Startup
Agnes Frevel
Dorothy Holmquist
Kenneth Gordon Myers
Elizabeth Eddy
Anna Palsson
Doug & Hazel Richards
Clayton Danner
Florence James
Elizabeth "Betty" Waldhaus
Rev L Walter Truitt

1959-1999

Constance Frank
LaVern Brooks
Marion Freitag
Bill and Peggy Laney
Elizabeth Hately
Russel Pearson
Sylvia Wolff Epstein
Josephine McClaskey
Virginia H Dings
Dorothy Guy
Helen DeGroat Bader
Marion Fish Cox
Charles A Kinnear

Up to \$499 Continued...

Jessie Jamison
Larry Jennings
Joel & Marla Smith
Anonymous 16
Cherry Johnson
Anonymous 45
Douglas & Tina Jordan
Joyce & Randy Doucet
Kara & Charlie Herche
Fred & Marian Karpoff
Anonymous 12
Ken Keenan
James M Kelly
Ken & Nina Graff
Kevin & Suzanne Quigley
Christopher Knight & Renata Thronson
Elizabeth Lang
Florence Larsson
Martha Lee
Flo K Lentz
Muriel Lorentz
Michael Mayer
Jill Chang & Mark McGuire
Audrey Albertson McKnight
Kris Mikami
Kim Miller
Sandra Kish Miller
Jenny Mitchell
Ramon & Norma Morales
Thomas E & Joyce Morgan
Anonymous 35
Anonymous 30
David & Carol Myers
Lois & Claire Nelson
Dottie Neufeld
Anonymous 4
Ninth Floor Residents
Chozom Nyishar
Colleen O'Brien
John Peters
Silvia Arredondo & Edwin Quezada
Ed & Lynn Raisl
Anonymous 22
Anonymous 37
Sam Robinson
Ted & Barbara Rodgers
Edward Rogers

Roy & Amy Delay
Sarah & Walt Puckett
Matthew Sayre
Marianne Scurlock
Seventh Floor Residents
Sixth Floor Residents
Janet Smith
Zach & Alayna Sonkin
William St Rose
Anonymous 21
Sally Stoehr
Anonymous 334
James T & Rosa Lea Taylor
Tseten Thikhangsang
Third Floor Residents
Maureen Thompson
Anonymous 26
Cynthia Thurlow
Tom & Amira Ranney
Geoffrey Trowbridge & Terry Pottmeyer
Jack Trowbridge
Paul Walker
Joan Weber
Jennifer Weber
Bruce & Janet Winchell
Jo Winfield
Frank & Nelda Zaballos
Heather Branton
Scott* & Nancy Stevens

Additional Donors (undisclosed amount)

Page Baldwin
Ardy Bergman
Chris & John Cady
Louisa Congdon
Kristin Cramer-Rich & Tim Rich
Joan Daszkiewicz
Ann Erickson
Nancy Jones
Beverly A Licon
Jo Mitchell
Joan O'Neill
Masu Sasajima
Tom & Jenny Springer
Susan Towle

**In Loving Memory*

Although every effort has been made to ensure the accuracy of this listing, we apologize for any errors. Please report omissions or corrections to 206.301.4410.



60 YEARS OF TRANSFORMING THE EXPERIENCE OF AGING

By Bayview Resident and Foundation Board Member Sue Ranney

When Bayview first opened its doors on April 5, 1961, it offered a trailblazing alternative for aging: a carefree lifestyle that provided privacy, congenial companions, security, independence, quiet, easy access to a bustling downtown, elegance, inclusivity, and amenities such as fine dining, gardens, recreation, hobbies, entertainment, and lifelong learning. In the past 60 years, the Bayview community has taken that vision and run with it, fulfilling this original mission with continuous innovation.

Bayview's demographics have evolved since that opening year. Many young, active seniors have moved in while an amazing num-



ber of "old-timers" are living into their 100s. Bayview has responded. Assisted Living and Skilled Nursing have expanded, and Memory Care has been built. Larger independent living apartments are available. A spacious Terrace lawn and garden with a greenhouse (and a new brick pathway donated by the Foundation in

2021), an Intergenerational Children's Center, a gorgeous indoor swimming pool, movie theater, a full-featured fitness center, and a variety of dining venues have all been added.

In Bayview's early days, residents "dressed for dinner," enjoying fine food, but not wine. Times have





August 4, 2016 Groundbreaking Ceremony

changed. While Bayview continues to have some very fashionable folks, the men's rebellion against jackets and ties in the 1990s, starting with "Tie Free Fridays," has won out. And wine is served. In fact, wine is made! Bayview's resident wine club, now on its second vintage, produces Bayview's own bottled wine. The newer dining areas — an informal Bistro and 10th-floor Cloud Room with an eye-popping view— will be appreciated more than ever post-pandemic.

The COVID-19 pandemic highlights Bayview's ability to respond to resident needs. With strong leadership and determined staff and residents, innovations abound: Zoom gatherings, in-house vaccinations and testing, masked and socially distanced greetings, and a staff that not only solves problems but provides friendship — and always finds a way to get wonderful food to residents three times a day. Through thick and thin, Bayview is transforming the experience of aging.



August 31, 1959 Groundbreaking Ceremony

DIGGING IN: Mrs. Mary Thompson, first to sign up for an apartment in Bayview Manor, helped to break ground for the \$3,500,000 retirement home yesterday. Sharing shoveling duties was Roy Reyn-

olds, president of the Seaside Methodist Home, Inc., owner of Bayview Manor. Looking on was the Rev. E. Albertson, pastor of the Church. The home is at

Bayview Manor Ground-Breaking To Be Sunday

Ground will be broken for Bayview Manor, \$3,500,000 retirement home at 11 W. Aloha St., at 3 o'clock Sunday. The Rev. Dr. Cyrus E. Albertson, pastor of the First Methodist, will preside.

The home will be owned and operated by the Seattle First Methodist Home, Inc. It is expected to be ready for occupancy in a year. Two thirds of the apartments have been sold.



Home For Persons Over 65 Planned

The First Methodist Church today announced plans to build a residence home for persons over 65 years old.

Preliminary plans have been approved by the congregation, the Rev. Dr. Cyrus E. Albertson, pastor, announced.

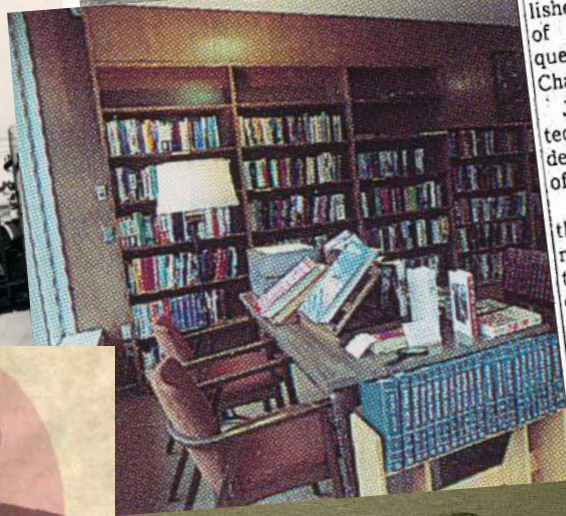
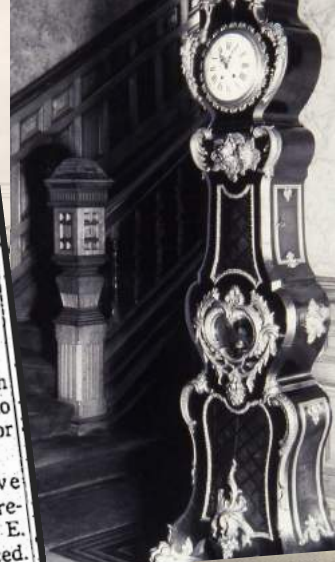
The home will be established on property at the foot of Queen Anne Hill bequeathed to the church by Charles Kinnear.

John Graham & Co., architect, has been engaged to determine the type and design of the residence.

Don Wageman, chairman of the church board of trustees, recommended that a corporation be organized to build and operate the home.

The trustees suggested a governing board of 25 members for the corporation and that the land be leased by the church to the new group for not more than 75 years.

In his will, stipulated that the site must be used for purposes. He mentioned a



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In his will, stipulated that the site must be used for purposes. He mentioned a



Dr. and Mrs. Cyrus E. Albertson

Final Plans Approved For Methodist Home

Construction of Bayview retirement home to be by Seattle First Methodist Home, Inc., under to reality yes.

Reynolds, president of the corporation, said the 3 1/2 million building was approved by the organization's Board of Trustees.

The apartment-type home, for persons 60 years of age or older, will be built on a two-acre site at 809 Queen Anne Ave., at the foot of Queen Anne Hill. The property was willed to the First Methodist Church by Charles

Kinnear. It was the site of Capt. George Kinnear's early-day mansion. Construction on the building, designed by John Graham and Co., will begin about July 1, Reynolds said. It will have nine stories and a basement, with apartments for 250 residents. The

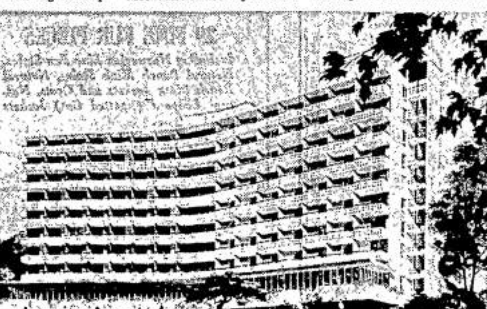
units will have nine different floor plans. Many will have balconies to aid residents in enjoying a view of Elliott Bay and Puget Sound.

Spacious lounges, a dining room to seat 300 persons, library, hobby shops, recreation facilities, convalescent wing, a chapel, and utilities are included in the building's plans.

Temporary offices of the corporation are located at 1306-2d Ave., with Leonard Downie, managing consultant, in charge. Information can be obtained there.

FINANCING HAS been arranged through Mortgage Finance Co.

Seattle First Methodist Home, Inc., a non-profit, sectarian corporation, leased the site from the First Methodist Church. The



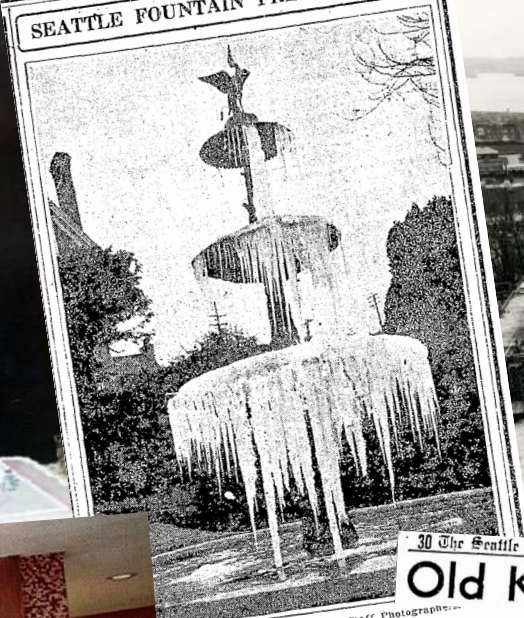
Newly-Wed Kinnears Are Now at Home

Now at home in Seattle are Mr. and Mrs. C. A. Kinnear, who were married September 21 in Ardmore, Okla.

Before her marriage Mrs. Kinnear was Mrs. W. D. Potter. Formerly of Gainesville, Tex., she made her home the past few years in Ardmore.

The couple are occupying the beautiful Kinnear home at 809 Queen Anne Ave. This outstanding example of Victorian homes in the





30 The Seattle Times Sunday, August 3, 1958

Old Kinnear Mansion Bows to Progress

[illegible]

24★★ Mon., Sept. 21, 1959

Retirement Home: Manor Building Starts Today

Construction will start today on the 3½-million-dollar Bayview Manor, Methodist retirement home, Queen Anne Ave. and Aloha St.

The 265-unit building, a residence home for persons over 60 years of age, will be ready for occupancy in the fall of 1960.

Construction contracts were signed last week between Seattle First Methodist Home, Inc., and Cawdrey and Vemo, Inc., general contractors. The structure is designed by John H. Ham and Co., Seattle.



Child Take At F

Special to
PUYAL
Monday i
the West
and if all
free tick
handed o
kids fro
and King
hand.
Some
the gr
school
Auburn
many r



Down row - Gay Dean - Josie Jackson - Alvin Carter - Annie McLeod
Top row - D. G. Wakefield - Bessie Gaines - Agnes Goldsboro



Mr. Kugler



Joel Smith, Health Services Administrator

A CAREFUL BALANCING ACT

Bayview weighs resident and staff safety with more gatherings. This article was originally published by Queen Anne & Magnolia Newspaper editor Jessica Keller (January 26, 2022 edition).

Ever since the first cases of COVID-19 were found in Washington state, Bayview Life Plan Community in Queen Anne has followed strict protocols to keep both residents and staff safe, which has meant limiting programs and activities previously offered.

Since then, Bayview administrators have researched and adopted different strategies they hope will allow residents to enjoy greater access to each other and programs.

One of the first things Bayview administrators did in 2021 was set up a program to detect the COVID-19 virus in areas of the facility through weekly surface testing.

Now Bayview has gone a step further by partnering with a lab company to process COVID-19 tests for any staff and residents that are taken in house twice a week. The turn-around time is typically two days, Health Services Administrator Joel Smith said.

While staff in regulated areas have always been tested twice a week to ensure their safety as well as that of Bayview's most vulnerable residents, the weekly testing program is free and now open to independent living residents.

Combined with the environmental testing, this second community-wide test-based strategy has allowed Bayview to open up activities, events and programming.



Resident Louisa Congdon



Dan Galvin, Director of Culinary Services
Resident Susan Dearth



Larger events that require eating or where social distancing is not possible are designated “test-only events,” which are open to all independent living residents, and require participants to show a negative test prior.

For Bayview’s purposes, a negative COVID test is good for seven days. The test is only “a snapshot of a moment of time when the test was taken,” however, Jill Chang, Bayview Director of Sales and Marketing, said.

Because exposure can occur any time after the COVID-19 test is given, “frequent and consistent testing is recommended to mitigate Bayview’s risk of exposure,” Chang added.



While the activities are planned taking into consideration COVID-19 risks, some of the events Bayview has hosted in the past include a wine social, music event and town hall, which were all well received, Chang said.

“For the last year and a half to almost two years, there’s been a time where you just haven’t seen people smile much, you haven’t seen people be social, you haven’t seen people interact with each other, and for the first time, you are seeing people begin to really socialize again,” Chang said. “It’s like people are coming back to life again.”



Opening up the events for independent living residents has brightened spirits, especially during the holiday season, Chang said.

“It really signalled, I think, a lot of hope for the end of the year, and I think going into 2022, and that’s such a difference from [2020],” she said.

Smith said Bayview administrators have found that a large percentage of residents are taking advantage of the weekly testing and don’t mind having to get tested to attend the events.

“The testing allows us to be proactive about our situation,” Smith said.

Bayview also offers activities and events for the regulated areas of the community, including assisted living, memory care and skilled nursing, Chang said. Until co-mingling policies evolve and change based on state and federal regulations, these events and residents are kept separate for the safety and health of everyone, she said in an email.



By following the two test-based strategies, Bayview staff intends to continue hosting test-only events, tailoring them so they are appropriate and safe.

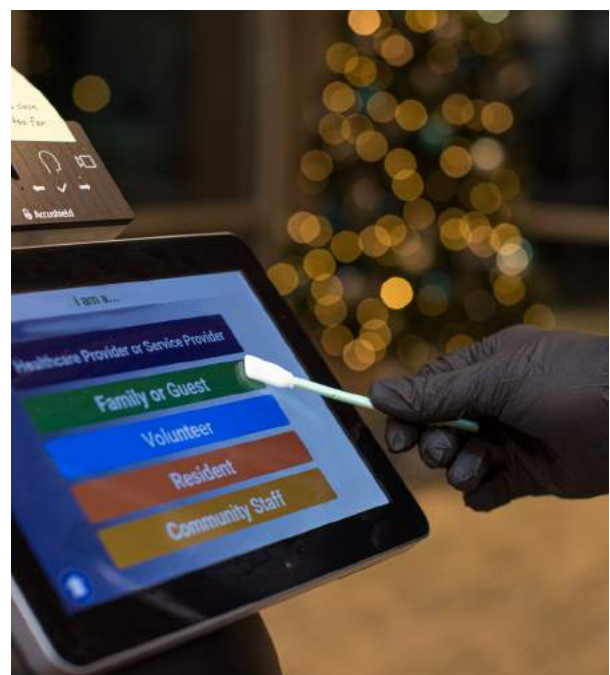
“It brightens a path for us moving forward because we saw we could be successful moving forward with these test-based strategies,” Bayview CEO Nancy Weinbeck said.

Weinbeck stated Bayview would not be able to provide residents with more social activities without Smith’s efforts to keep the community on a “straight and narrow path,” including parsing through data and making sure Bayview was doing everything appropriate to mitigate risks.

Smith said, in addition to following all state and federal rules and procedures, Bayview staff follow strict social and sanitary practices to ensure safety of everyone, including a daily cleaning regimen, social distancing and requiring face masks and hand hygiene. The facility has also implemented screening procedures for staff and permitted visitors, as well as signage, COVID-19 education and safety training.

Smith said the only cost Bayview incurs is through the surface-based testing. He said Bayview pays \$6,000 annually for the program.

“The surface-testing is a bit of an investment for Bayview,” he said. “It is something we hadn’t budgeted for but felt it was important to make that investment.”





Queen Anne & Magnolia news

News On The Town Community Links Calendar Obituaries Contact Home/Real Estate

The meaning of vaccine-ing

Nancy Weinberg, Bayview CEO
Wednesday, February 24, 2021 1:37 PM

In my prior column on "Vaccination Procrastination" I shared my concerns about the limited access to vaccines. While distribution and administration of vaccines to our greater community is a struggle, it does appear that those chances are easing and more vaccine will be available to more and more folks.

At Bayview, we were able to get all of our residents and staff vaccinated, and we are very grateful.

While the final vaccine clinic is still in progress as of the writing of this column, we anticipate that all of our residents and staff

SENIOR HOUSING NEWS

Costs Up, Revenue Down:
Senior Living Providers Seek
More Stability, Profitability in
Joining

Tim Regan | April 16, 2021

McKnight's Long-Term Care News

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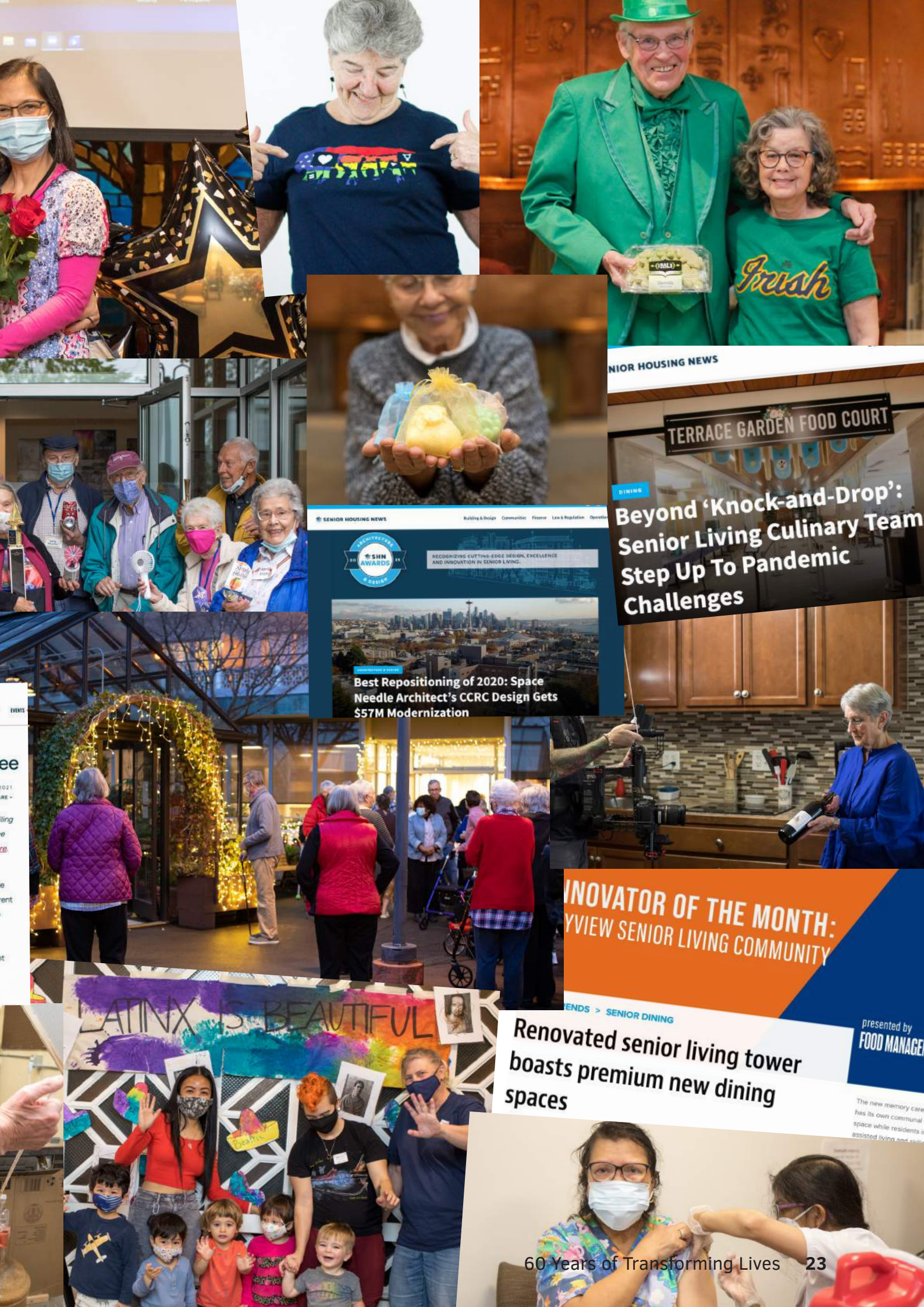
Meet Janice Pate, Veteran VIP honoree

CHLOE KONRAD

Editor's Note: McKnight's Long-Term Care News and McKnight's Senior Living are proud to present the McKnight's 2021 Women of Distinction honorees daily July 6 through Aug. 6. To see the 2021 McKnight's 2021 Women of Distinction awards ceremony, register for free here. For additional profiles of McKnight's Women of Distinction, visit [this page](#).

Janice Pate's career in long-term care began when she was just a child. She was the oldest girl in a single-parent household, and her great-grandmother trained her to serve residents/patients in her home. There were no established nursing homes for people of color in the 1960s in Georgia, so Pate's family took on an important role in the community.

Pate would go on to graduate from Renton Technical



SENIOR HOUSING NEWS

TERRACE GARDEN FOOD COURT

**Beyond 'Knock-and-Drop':
Senior Living Culinary Team
Step Up To Pandemic
Challenges**

SENIOR HOUSING NEWS



RECOGNIZING CUTTING-EDGE DESIGN, EXCELLENCE
AND INNOVATION IN SENIOR LIVING.



**Best Repositioning of 2020: Space
Needle Architect's CCRC Design Gets
\$57M Modernization**

**INNOVATOR OF THE MONTH:
VIEW SENIOR LIVING COMMUNITY**

TRENDS > SENIOR DINING

**Renovated senior living tower
boasts premium new dining
spaces**

presented by
FOOD MANAGER

The new memory care
has its own communal
space while residents in
assisted living and suite

SOCIAL ACCOUNTABILITY

Our greatest rewards are often found in serving others. Bayview has been involved with providing financial and in-kind support to the greater community since 1961. Bayview serves 5 areas: seniors & the arts and intergenerational programs, supporting successful aging, charitable care, leadership development, and being a good neighbor & supporting local communities.



SUPPORTING SUCCESSFUL AGING AND SENIOR-FOCUSED NOT-FOR-PROFITS

Our donations were made in the amount of: \$3,500.00

Through our Social Accountability committee, Bayview made monetary donations to Queen Anne Helpline, which serves low-income residents, many of whom are seniors, in our neighborhood. We were also proud to help sponsor an award that honored one of our former residents and benefactors, Albert K. Guy. The YMCA of Greater Seattle gives the A.K. Guy Award to honor and inspire volunteerism in our community.

LEADERSHIP DEVELOPMENT & DEEPENING THE CAPACITY OF THOSE WHO SERVE SENIORS

This year we had talented interns in our marketing, wellness, and social work departments. Bayview's Thrive Center for Fitness continues to foster its relationship with Seattle Pacific University's exercise science department. We were fortunate to have Filip, an amazing intern who brought new energy, excitement, and skills to the residents. The experience he gained has ultimately opened the door to the possibilities of a rewarding career in senior services.



BEING A GOOD NEIGHBOR/SUPPORTING LOCAL COMMUNITIES

Our resident mask makers continued to make and donate re-usable cloth masks in 2021: 48 masks were donated. In the fall when schools opened, our mask makers turned their talents to sewing masks for teens and children. They made and donated 23 masks for kids and teens to area non-profits. Thank you to our faithful mask makers for your impact!

Supporting Local Communities Continued...

Sock Drive

Our local food bank put out an ask for warm men's socks. Bayview collected 302 pairs of socks!

Winter Clothing Drive

Bayview collected 5 winter coats, 3 scarves and 1 hat

Food Drive

Bayview collected and donated 7 bags of groceries to Ballard Food Bank.

Ongoing Toiletry Collection

Throughout the year Bayview donated 6 bags of toiletries to Ballard Food Bank

On Going Glasses Collection

Bayview collected and donated 27 Pairs of Glasses to the Lions Club's International Recycle for Sight



Juliana Bateman
Director of Spiritual Care

CARIN BESS: BAYVIEW MARKETING INTERN



Carin Bess, a Seattle University graduate and 2021 Bayview Marketing Intern, launched her own podcast show called **Candidly Carin**. As a joint project between her college class and internship with Bayview, she interviewed Bayview residents and staff to discuss how we can bridge the gap between older adults and younger generations.

"This project was inspired by my internship at Bayview. After seeing how awesome working in the aging world is, I wanted to be able to dive deeper into conversation and share this with the world." - Carin Bess

Check out Carin's Podcast Series:
<https://anchor.fm/candidlycarin>



STATEMENT OF FINANCIAL POSITION

BAYVIEW OBLIGATED GROUP*

Years ended December 31

ASSETS	2021	2020
Current Assets	\$6,454,895	\$7,355,436
Limited Use funds for Construction	\$54,263	\$4,255
Limited Use funds for Debt Service	\$3,193,062	\$3,193,050
Investments	16,913,074	\$15,870,735
Plant and Equipment	\$50,373,473	\$52,963,765
Land	\$12,698,979	\$12,698,979
Total Assets	\$89,687,746	\$92,086,219
LIABILITIES & NET ASSETS	2021	2020
Current liabilities	\$3,328,830	\$3,642,838
Long term liabilities	\$73,927,597	\$73,119,333
Total net assets	\$12,431,319	\$15,324,048
Total liabilities and net assets	\$89,687,746	\$92,086,219

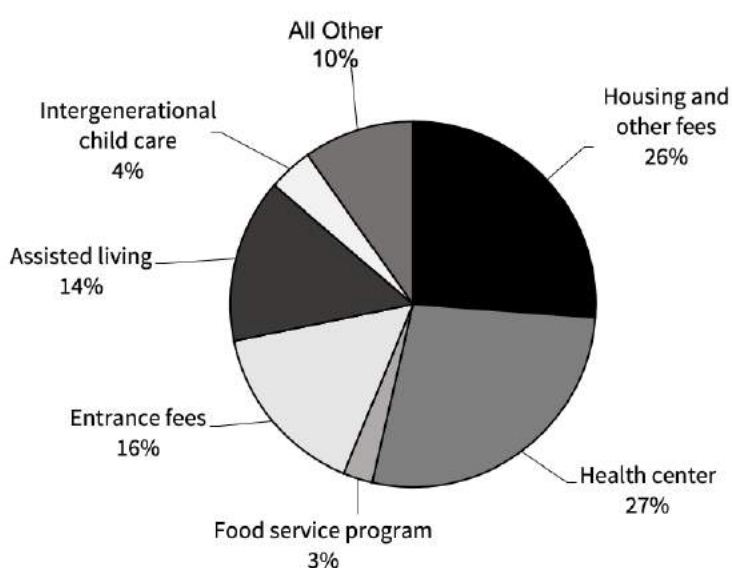
STATEMENT OF OPERATIONS	2021	2020
Total Support and Revenue	\$19,119,929	\$18,157,246
Total Expenses	\$21,795,182	\$20,864,340
Operating Income	\$(2,675,958)**	\$(2,707,094)**

*The Obligated Group consists of Bayview Manor Homes and Bayview Manor Foundation.

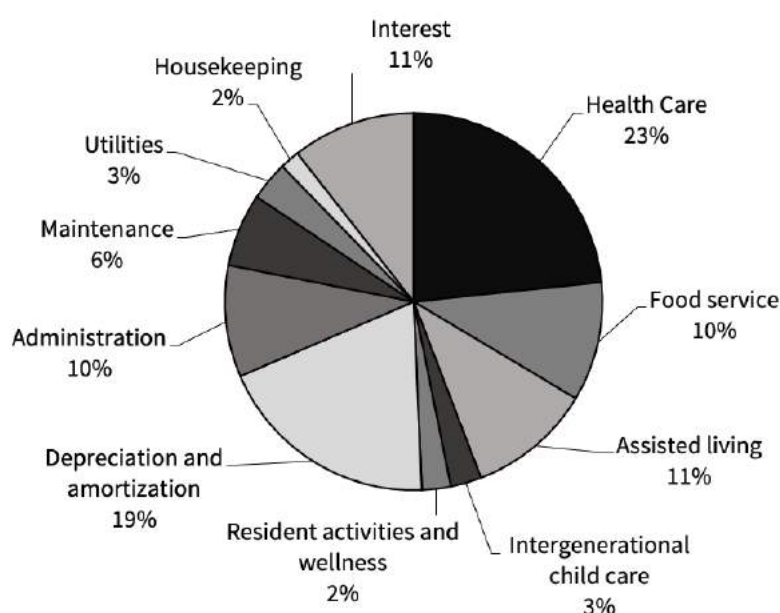
**Losses anticipated as a result of depreciation due to facilities upgrade.

Copies of the complete audited financial statements are available upon request.

2021 REVENUE



2021 EXPENSES



LEADERSHIP STAFF

Nancy Weinbeck, Chief Executive Officer
Joyce Doucet, Chief Financial Officer
Dan Galvin, Director of Culinary Services
Dawn Gramstad, Director of Human Resources
Heather Smith, Director of Resident Services (Oct 2021 departure)
Jessenia Cruz, Life Enrichment Manager
Jamie Hart, Director of Social Services
Janice Pate, Director of Nursing Services
Jill Chang, Director of Sales & Marketing
Joel Smith, Health Services Administrator
Juliana Bateman, Director of Spiritual Care
Lea Miller, Sales Manager (July 2021 departure)
Frank Metschar, Sales Manager
Lynn Arntuffus, Director of Activities, Skilled Nursing
Dawn Hayes, Director of Activities, Assisted Living
Marty Bradbury, Director of Facilities (Sept 2021 departure)
Heather Cross, Director of Intergenerational Children's Center
Nahleen Salvador, Director of Wellness
Pamela Yeo, Director of Assisted Living/Memory Care

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Jan Gould, Treasurer
Jeffrey Grant, Secretary
Alan Levine, Immediate Past Chair
Bruce Winchell, Immediate Past Chair
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Wayne Bruning, Elected Trustee
Lana Floyd, Elected Trustee[◊]
Ken Graff, Elected Trustee
Steven Jager, Elected Trustee
Rev. Dr. Kathryn Morse, Elected Trustee
Pam Piering, Elected Trustee
Monica Weber, Elected Trustee[◊]
Page Baldwin, Ex-Officio Trustee*
Kristina Gonzalez, Ex-Officio Trustee
Allen Raymond, Ex-Officio Trustee[°]
Marian Watanabe, Trustee Emeritus[°]

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Linda Taggart[°]
Barbara Weinberg^{°◊}
Douglas Weisfield^{°⌘}

ADVISORY COUNCIL

Milton Becker[°]
Nancy Marshall[°]
Jack Trowbridge[°]

• • • • •

*In Loving Memory
[°]Bayview Resident
[⌘]Departed in 2021
[◊]Joined in 2021



BAYVIEW

A POINT OF VIEW



Bayview, a 62+ Nonprofit Life Plan Community

11 West Aloha Street | Seattle, WA 98119

206.284.7330

BayviewSeattle.org

